



Dunstan
Wai
Memorial
Charitable
Foundation

Educating African Girls

THE DUNSTAN WAI FOUNDATION

2025 ANNUAL REPORT



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Juba, South Sudan
Sister Deogratias Owachigi, Secondary Scholarship Program
Coordinator, Moyo, Uganda
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Christine Poni, Program Officer, Palorinya Refugee Settlement

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Dunstan Wai Memorial Charitable Foundation
P.O Box 428, Great Falls, VA 22066, USA
www.dwmcf.org

Dunstan & Our Mission

The Dunstan Wai Memorial Charitable Foundation was founded in memory of Dunstan Wai and his deep-seated commitment to empower the young through education. No one could be a better role model for success through education than Dunstan Wai himself. Born in Kajo Keji County in what is now South Sudan, his family fled to Uganda to escape the prolonged civil war in the Sudan. As a young student and a refugee, Dunstan did not have many options other than to work hard in his studies, gaining scholarships to finance his education. These gave him an opportunity to study at some of the best universities in Africa, Europe and the United States. After attending Makerere University, Kampala, he went on to study at Oxford University. Another scholarship to Harvard helped earn him his Ph.D.



Dunstan Wai
(1947-2005)

Dunstan spent the bulk of his professional life at the World Bank where he made lasting contributions across a broad range of development issues, with a particular focus on capacity building. His career reflected his deep knowledge, love and passion for Africa and his wish to improve the lot of his people. Dunstan never forgot that he owed his achievements to all the support and mentoring that he got along the way. Education enabled him to achieve his goals and made him a true inspiration to those who knew him.

MISSION

The mission of The Dunstan Wai Foundation is to empower African girls through education. Due to culturally held beliefs in African countries, as in many other parts of the developing world, girls' academic progress is too often discouraged or not allowed beyond the primary school level. As such their potential remains unexplored and unrecognized. The Dunstan Wai Foundation provides girls in South Sudan and Uganda with the financial and emotional support to continue to secondary school and beyond. Our work is based on the belief that educating a girl will serve as a critical tool to lift her out of poverty and enable her to realize her full potential.

Letter from the Co-Chairs

Dear Friends,

Thanks to your generosity, the Dunstan Wai Memorial Charitable Foundation continues to transform lives through education. In 2025, we're proud to report that our mission to empower young women from South Sudan and northern Uganda remains strong and deeply impactful.

Education That Opens Doors

Since our founding in 2006, we've supported over 1,000 students. This year, we have 151 students in secondary school, and 28 girls in tertiary studies:

Secondary School (S1 – S6)	Degree Programs	Diploma Programs	Certificate Programs
151	9	5	14

Tertiary Program Tracer Study: Over a Decade of Impact

In 2025, we completed a tracer study of our tertiary education program, which began in 2011. The findings affirm the program's deep and lasting impact:

- 95% of the students have successfully completed degree, diploma, or certificate programs, 87% of these graduates are from South Sudan
 - 9% earned degrees
 - 57% completed diplomas
 - 34% received certificates.

Majority of both graduates and current students, 85% and 50% respectively, have pursued careers in nursing or related health fields such as midwifery, medical laboratory technology, and nutrition. The remaining students have explored diverse disciplines including law, public administration, business, and education. Graduates completing medical programs can secure employment in their field, demonstrating the program's effectiveness in preparing students for meaningful, marketable careers.



Letter from the Co-Chairs

Leadership on the Ground

In Juba, Sister Grace Akedi of the Comboni Sisters has guided our tertiary program for 13 years, offering mentorship and academic support in challenging conditions. In Moyo, Uganda, Sister Deogratias leads our secondary school program, now serving 150 students across five schools. She's supported by Rufina Kinyaa and Christine Ponti. Today, 65% of our students are from South Sudan and 35% from northern Uganda. Their resilience and optimism are nothing short of inspiring.

With support from 136 donors, 72% of whom receive matching grants from the World Bank, we're able to provide over \$125,000 annually. Every dollar goes directly to students. \$600 funds a full year of secondary education for one girl, while the annual costs of tertiary education range from \$2600 for a degree student to \$900 for a certificate student.

Your continued support is critical. These young women are building futures filled with promise, and your generosity makes it possible. If you'd like to get more involved, share ideas, or ask questions, we'd love to hear from you.

Thank you for being part of this journey. Together, we're shaping a brighter future—one student at a time.

John Nderitu
Co-Chair and Treasurer
The Dunstan Wai Memorial Charitable Foundation

Daniel Ritchie
Co-Chair and Secretary
The Dunstan Wai Memorial Charitable Foundation



Where we are located



The Dunstan Wai Foundation began operations in 2006 by offering scholarships to girls to attend secondary schools in Dunstan's birthplace, Kajo Keji County, South Sudan, located about two hundred miles south of the capital, Juba, and in northern Uganda.



The Foundation expanded its scholarship funding to include tertiary education in 2011. Our operations in Kajo Keji were suspended in January 2017 when dangerous fighting among factions caused the entire county to flee to northern Uganda.

From then until now, our secondary school scholarship program has been restricted to South Sudanese refugees and Ugandan girls in an area of northern Uganda bordering South Sudan and the Democratic Republic of Congo.



The secondary school program is administered from Moyo, Uganda. The tertiary school scholarship program continues to be administered from Juba, with students attending schools in both South Sudan and Uganda. The tertiary scholarships are available to the secondary school program graduates on a competitive basis. Additionally, short term vocational training courses are available in Moyo.

DWMCF Board Members Site Visit in Feb 2025



A team of three Board members (John Nderitu, Ibrahim Wani and Ian Porter) visited Uganda from February 17-23, 2025. Ibrahim and Ian continued on to South Sudan from February 23-26.

In Uganda the team visited three of the secondary schools in Moyo and Arua attended by most of the Wai scholars as well as some of the tertiary institutions attended by Wai scholars and met with the parents of Wai scholars living in the Palorinya Refugee Settlement. The team had extensive discussions with Sisters Florence and Deogratias (the Program Coordinators from the Sisters of the Sacred Heart) and with Rufina Kinyaa and Christine Poni (the Program Officers) managing the secondary education program from Moyo. In Entebbe the team met with both former and current Wai tertiary scholars.

In South Sudan, the team met with current and former Wai tertiary scholars as well as with both the current and a former Program Coordinator for the tertiary education program (Sisters Grace Akedi and Margaret Wanja) from the Comboni Missionary Sisters. The team also attended a meeting with staff of the World Bank office in Juba and met with members of Dunstan Wai's family based in Juba.

The team came away from the visit hugely impressed with the accomplishments of the Foundation and confident that it is making a real difference in the lives of many. The team also felt that a strong base has been laid for further institutionalizing and enhancing the impact of the Foundation.

The feedback the team received from the Wai scholars was most inspiring. The scholars spoke eloquently about their accomplishments and were most grateful to the Foundation for its support. They were inspired by Dunstan Wai's story and hoped to work together as current and former Wai scholars to provide support and guidance to their younger colleagues.

DWMCF Board Members Site Visit in Feb 2025

Indeed, this is already happening, including with the formation of a WhatsApp group. The team was also pleased to learn of the scholars' high aspirations with a number emphasizing that they were taking sciences in S.5 and S.6 so they could become engineers and doctors. This is especially gratifying in a context where, without the support of the Foundation, most if not all would have been unable to attend secondary school.



The conditions in the Palorinya Refugee Settlement are very tough and are even tougher today because of cutbacks in funding. But the parents the team met with were focused on the importance of the education of their daughters and willing to do anything they could to ensure their daughters stayed in school, worked hard and achieved their goals.

Throughout its time in both Uganda and South Sudan the team was constantly aware of how fortunate the Foundation is to be partnering with the Sisters of the Sacred Heart and the Comboni Missionary Sisters. The commitment of the Program Coordinators to the Foundation and their dedication in supporting the students is incredible. The Program Coordinators are also receiving outstanding support from the two Program Officers. Beyond the financial support they are receiving, many Wai scholars highlighted the mentoring support from the Program Coordinators and Program Officers and often referred to them as "second mothers".

The team's report to the full Board included a broad range of recommendations, many of which have already been implemented – for example providing the Program Coordinators with more flexibility to pay for the expenses of Wai scholars that are essential to them being able to effectively focus on their studies. Other broader recommendations including how to embed the Foundation more in South Sudan will be further discussed at an upcoming Board retreat.

In sum, the team had a most productive as well as a most enjoyable visit. As a result, and going forward, it is the Board's intention to organize such visits at least once every two years.

New Board Member: Moses Nyolia Mogga



Moses Mogga joined the Board in June 2025. As a nephew of Dunstan Wai, he brings a wealth of relevant experience focused on embedding the Dunstan Wai Foundation in South Sudan. With over 24 years as a Registered Pharmacist, Moses has built a distinguished career across New Jersey, Virginia, and currently Texas.

Residing in San Antonio, he is dedicated to patient care and advancing public health initiatives in his community. His background includes roles in both clinical and community settings, highlighting his commitment to improving healthcare access and medication management.

Moses's insight into the healthcare system, combined with his family ties to our funding area, positions him to contribute significantly to the Foundation's mission. His passion for fostering healthier communities and promoting educational opportunities for girls aligns with the Foundation's vision, making him a valuable addition to the Board.

Impact of your Gifts



Support Dreams

Provide financial assistance for the educational aspirations of girls whose families face economic hardships. This year, the Foundation started out supporting 151 secondary school students, and twenty-eight in tertiary and TVET programs.



Provide a Lifeline

Provide a Lifeline for girls who cannot afford to attend or stay in school without extra help. Two-thirds of the secondary school scholarship recipients live in refugee camps, having escaped a civil war in South Sudan, one of the least developed countries in the world.



Enhance life skills

Enhance Life Skills through motivational workshops held annually to empower girls to pursue their goals. The 2025 Workshop was on “Emotional Intelligence for Teenage Girls.” Additionally, two program officers offer a year-round mentorship program.



Provide Empowerment

Provide Empowerment through further education for secondary-school graduates: by awarding tertiary scholarships to pursue advanced education and training in the health sector, project management, teaching, agriculture, nutrition, business administration, information technology, engineering, among others.



Self-Sufficiency

Bridge the Gap by providing necessities for girls who cannot afford to attend school without additional help. We provide unmet needs for secondary school girls, like transportation to and from school at the beginning and end of term, and hygiene necessities when needed. Tertiary students living away from home can access accommodation and stipends, while funding for internships is available to them based on tertiary education guidelines.

Changes in Scholarship Management



Sister Deogratias Owachgiu, DWMCF Secondary School Scholarship Program Coordinator

Since 2018, The Sacred Heart Sisters of Jesus, Uganda Province, based in Moyo, northern Uganda have effectively managed the coordination of the Secondary School Scholarship Program. Sister Florence Oryema, at the time the Provincial Superior, took charge of the scholarship program at a critical stage when our South Sudanese students were still settling down in nearby refugee camps. Her effective management and dedication were clear during the COVID-19 lockdown, when she kept our girls engaged and helped them transition smoothly back to school. We express our sincere gratitude for her dedication to our students in the last eight years and wish her well as she pursues her PhD graduate studies at Makerere University. The Foundation is pleased to welcome Sister Deogratias Owachgiu. Sister Deogratias succeeded Sister Florence as the new Provincial Superior in 2022. She obtained her Bachelor's degree in Teacher Education from Kyambogo University in 2013 and last year (2024) graduated with a master's degree in education administration and management from Uganda Martyrs University. She also has extensive experience and certification in teaching and school leadership and management.

Sister Deogratias effectively took over as the DWMCF Secondary School Scholarship Program Coordinator at the beginning of Term 2, this year. With a smooth handover from her predecessor and ongoing support from program officers Rufina Kinyaa and Christine Poni, we remain confident that she is managing the scholarship program efficiently and ensuring its continued success.

Secondary School Program

Uganda's education policy has recently shifted to a competency-based curriculum for Lower Secondary Education, replacing rote learning with practical skills and continuous assessment. Schools must adjust their instructional approaches, resources, and teacher preparation to meet this new requirement. The updated curriculum prioritizes digital literacy, coding, entrepreneurship, and competence-based learning, while reducing subject overload to create a more focused educational experience. With the end of automatic promotion, students now need to meet specific learning standards to move up to the next level, which could lead to higher rates of grade repetition.



Teachers, students, and parents are concerned about the quality of education, assessment and grading system, and availability of updated curriculum resources. The future impact of this policy is uncertain, and this is an area for continued attention and ongoing review.

The DWMCF Secondary Scholarship Program enrolled one hundred and fifty-one students at the beginning of Term One, 2025. In previous years, only a fraction of our S4 graduates would proceed to S5. Uganda's new education policy now allows S4 graduates with a grade C or higher to advance to S5 and S6. Students in our scholarship program perform well, so this policy change significantly increases the number of students continuing their education and ensuring their access to advanced learning opportunities. As a result, our scholarship program has adapted to support this larger cohort, offering additional resources and mentorship to help students successfully transition between grade levels.

The student workshop held in July this year covered topics dealing with "Safe-space Cycle - My plan and My Hope." Students received guidance on handling peer pressure and stress, as well as building confidence and communicating assertively. The discussions covered emotional intelligence for teenage girls, including topics such as self-awareness, self-management, social awareness, and relationship skills. Career Guidance covered understanding 'Career vs Job,' discovering strength and talents and career pathways. Finally, students talked about the updated Lower Secondary School curriculum and learned about TVET and university options available to them after they graduate.

St Thomas of Aquinas Secondary School joined this year as a host school for the DWMCF scholarship program. With a compelling reputation for performance, it is also located in Moyo district, near enough to our other host schools for convenient student coordination.

Tracer Study

In 2024/25, the Foundation conducted two tracer studies of their secondary and tertiary scholars. These surveys were designed to help the Foundation gauge the success of its mission and understand better the factors which can help improve it.

Secondary. The survey was sent to secondary students who completed S4 or S6 or who dropped out during the 2023 school year. Of the 40 girls selected, 29 responded--23 S.4 graduates and 6 S.6 graduates. Approximately half of the S.4 graduates continued for a post-secondary certificate mostly in the health sector (nursing, pharmacy, midwifery). All of the S.6 graduates continued on to either diploma or degree programs. The fields of study included: health, agribusiness; environmental natural resources; education, and law. Reasons for the few students who dropped out included poor marks, got pregnant and/or married, or transferred to a non-Wai secondary school.

Tertiary. The tertiary survey covered both graduates and ongoing scholars; there were, respectively, 38 and 19 respondents. Of the graduates, almost 70% are employed or self-employed; 16% are still studying and 16% are unemployed and looking for jobs. A number of those losing their jobs recently was due to the overall decline in NGO funding. The bulk of graduates were in health sector programs, with some in public administration, business, and agriculture areas. For the continuing tertiary scholars, there has been a noticeable shift to areas other than health at just over 50%. And, compared with graduates, more ongoing scholars are pursuing degrees rather than diplomas, reflecting the Ugandan government's education strategy and labor force demands.

Taken together, these surveys are helping the Foundation to better support young women across the secondary and tertiary education sectors to develop their skills to the maximum of their ability.



Tertiary Scholarship Program

New Changes: New Challenges/Opportunities

Changes in Uganda's education system at the secondary level will affect our Tertiary Scholarship Program in the next two years. The new system has already led to more students enrolling in S5 than before, and they expect to move on to S6 in the following year, with intentions to graduate and pursue further studies at tertiary institutions. This is indeed welcome news for girls' education, and an increased funding challenge for the DWMCF Tertiary Scholarship Program.

The loss of USAID funding for refugees in Uganda has significantly changed the situation for many families. Parents who previously offered occasional support their daughters' educational needs – beyond what our program was covering – are now unable to do so. As a result, our scholarship program, which originally focused on covering tuition fees, has had to broaden its support to include additional expenses for students living away from home. Example of additional expenses are transportation and housing expenses at location of institution. The program also grown to cover internship costs when required, as well as other discretionary costs approved by the scholarship coordinator.

We are glad to report that the scholarship program is steadily growing and has funded scholarships for twenty-eight students at various stages of completion this year. Twenty-one are continuing students. This year's new intake of seven students started in August 2025. The program has nine students enrolled in degree courses, five in diplomas courses and fourteen in certificates courses. Five students expect to graduate by the end of the school year.

Sister Lily (middle) with tertiary graduate alumni Scovia (right) and Harriet(left).

a member of the Comboni Sisters serves as the Coordinator of the Tertiary scholarship program supports students across many tertiary institutions in both South Sudan and Uganda. She manages the entire program, from recruiting the candidates to ensuring they have all their needs met to ensure successful completion of programs. She keeps the Board informed of students' welfare and recommends measures to improve the program. The young women in the program appreciate her as their mentor and a confidante and stay connected with her long after they graduate.



Tertiary Student Highlights: Empowerment through Education



Funded Internship

Interning in a chicken Farm, Flavia Yai is working towards her BSC in Agriculture at Gulu University, Uganda. She explains how she has learned how to produce larvae feed from black soldier flies as a source of protein for faster chicken growth.

Academic Excellence

Dipio Evalyn is a star student at Makerere University enrolled for a BA degree in Education. Early this year her efforts and hard work gained her recognition and won her the Entrepreneur Student Award from the Uganda chapter of the Entrepreneurs' Organization.



Student Highlights

Sister Lily stays connected with students she has mentored in the secondary and tertiary programs since 2008.



Lily's recent meeting in Rumbek, South Sudan with Julia Aluel was emotional. Julia is a 2010 graduate of Comboni Comprehensive College - Lomin, and one of the early recipients of the DWMCF education scholarships. After graduating S4, she got married but later went back to school. Julia is now a certified midwife and a married mother of five.

Tertiary graduates meeting with Wai Board members

In February 2025, Ibrahim Wani, (left) and Ian Porter, (middle) met 6 Wai Tertiary Scholarship graduates in Juba, South Sudan. Betty, (in blue pants) brought her baby, held by Sister Lily, to meet the visiting team.

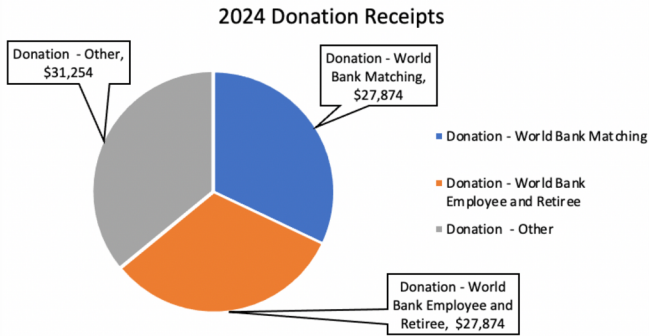


Students Graduation

Tertiary Students Ovidio and Arizio graduated from Moyo school of Nursing in March 2025. Program Officer Rufina Kinyaa, who mentored them for 4 years in secondary school attended their graduation.

Financial Report

2024 Donations



2024 Donation Receipts: Analysis

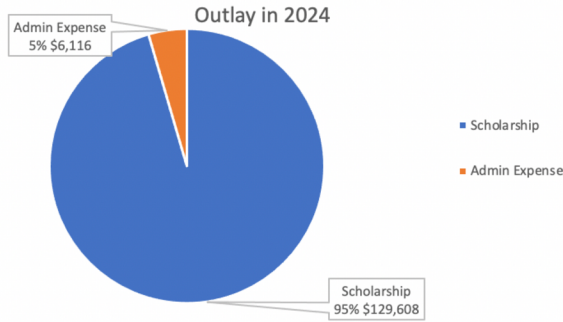
In 2024, the Wai Foundation received a total of \$119,602 in donations from 136 individual donors. Notably, 72% (98) of the donors had their contributions generously matched at 100% by the World Bank Group. This total amount is about the same as the 2024 donations of \$118,552.

The number of individual donors was 136, a decrease of 14% from last year's total of 158. The average donation size was approximately \$880 per donor. While we have observed a slight decrease in the number of donors, the average size of donations has increased by approximately 17%.

Notes From The Treasurer

The Wai Foundation's program continues to perform strongly. In 2024, our financial statements were audited by PT CPAs, PLLC, a firm in Raleigh, NC. Their audit resulted in an unqualified opinion, confirming that our financial records are accurate and comply with Generally Accepted Accounting Principles (GAAP).

Financial Report



Our overall 2024 expenditures amounted to \$135,724, which is 5% lower than the 2024 expenditures of \$143,470. We continue to monitor the cost of supporting the girls, leveraging the student ID tracking that we implemented last year.

Administrative expenses related to accounting, auditing, and supplies totalled \$6,116, accounting for 5% of our total expenses. The scholarships account for 95% of our total expenses. The results are largely due to our reliance on a hard-working volunteer Board of Directors and the invaluable contributions from the Comboni Sisters in South Sudan and the Sacred Heart of Jesus Sisters in Uganda.

Commitment to Welfare & Education

We continue to be committed to the education and welfare of African women in South Sudan and Uganda. Our goal for 2025 is to grow the program by supporting approximately 150 girls in secondary school and 27 girls in post-secondary school. We are working on expanding our scholarships for both high school and tertiary education which will result in increased program expenses. As costs rise for supporting the girls, we need your continued help and appreciate any generous donations.

John Nderitu, Treasurer
The Wai Foundation

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*Contributions matched 100% by the World Bank Community Connections Fund
** Gift in honor of the 50th anniversary of Christine and Lippold von Klencke

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The Dunstan Wai Charitable Foundation: Educating African Girls

www.dwmcf.org

The Dunstan Wai Memorial Charitable Foundation is a 501(c)(3) Organization under the U.S. Internal Revenue Code. Tax ID No. 20-2949247. Contributions to the Foundation are fully deductible to the extent allowed by the U.S. law.

Support us in Educating African Girls

If you are able to support us, your donation will improve the lives of girls in South Sudan and northern Uganda and empower them to strive for a better future.

If you would like to contribute please keep in mind:

- \$250 pays for school supplies for five secondary school girls
- \$650 pays for tuition for one girl one year of secondary school
- \$2,000 pays for one girl for one year tertiary education

Yes, I would like to contribute:

- \$250
- \$650
- \$2,000
- \$_____ Other Amount

Credit Card Donations through PayPal are available on our website at:
www.dwmcf.org / www.dunstanwaifoundation.org

Checks or money order should be made out to DWMCF and mailed to:
P.O Box 428, Great Falls, VA 22066, USA

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THANK YOU

The Dunstan Wai Foundation

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