



“EDUCATING AFRICAN GIRLS”

*The Wai Foundation’s
2019 Annual Report*



Scholarship recipients at Bishop Asili Secondary School in Moyo, Uganda.

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Dunstan Wai Memorial Charitable Foundation

P.O Box 5692, Washington DC 20016-5692

www.dunstanwaifoundation.org

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Letter from the Chair

Dear Friends of The Wai Foundation,

How amazing it is to look back over the fourteen years that the Dunstan Wai Memorial Charitable Foundation has been giving scholarships to South Sudanese girls. In 2005, when we were searching for an adequate way to honor Dunstan's memory, I recalled conversations between Dunstan, his wife Nyakwea, and me before he died. In them, Dunstan expressed his interest in expanding education in South Sudan, his native country. He lamented the fact that his sisters, aunts, and mother had never received any formal education. They were not at all unusual. So we could think of no better way to pay tribute to our friend and colleague than to concentrate our efforts on educating young women beyond primary school in the county of his birth – Kajo Keji County in southern Sudan, which gained its independence as South Sudan in 2011.

We began our operations modestly in 2006 after Nyakwea was able to connect with nuns affiliated with the Comboni Missionary Society (CMS) located in Kajo Keji. They were more than willing to take on the responsibilities of a scholarship program for secondary-school students there. That year, with funds contributed by thirty-two of Dunstan's friends and colleagues, we awarded secondary-school scholarships to fifteen girls.

Thanks to a growing number of donors and their generosity, we have been able to increase the number of scholarships every year since then. In addition, we were able to expand the reach of our scholarships across the border to girls in northern Uganda. And in 2011, we initiated a program to finance the education of a select number of our graduates at the tertiary level.

As of 2019, we have awarded over 1,100 secondary-school scholarships, financed nearly 450 girls through to graduation, and funded the post-secondary schooling of thirty-four young women. These scholarships are fundamentally altering the future for the recipients.

Accomplishing all of that seemed unlikely, however, when at the start of 2017 the ongoing civil war in South Sudan finally reached Kajo Keji. The South Sudanese girls receiving our support were forced to flee across the Ugandan border, along with almost the entire population of the county.

They became refugees, living in camps in northern Uganda. Miraculously though, thanks to our intrepid nuns, we were able to move all our secondary-school operations there almost overnight.

Now our South Sudanese scholars have joined their Ugandan sisters and are attending six secondary schools in northern Uganda, supervised by Sisters of the Sacred Heart of Jesus in Moyo, Uganda. Our tertiary-level students attend seven schools in Uganda, plus one school in Juba, South Sudan, north of Kajo Keji, where life goes on despite rampant inflation, crime, and food shortages.

It was not lost to those of us who knew Dunstan how closely the Foundation's relocation from South Sudan to northern Uganda mirrored Dunstan's own life story: born in South Sudan; forced as a child to flee to northern Uganda; attended secondary school as a refugee there. Tragically, history was repeating itself

Overall, our assessment is that The Wai Foundation's program is going very well in a difficult, rapidly changing situation. As you will see in this report, the balance sheet and reserves of the Foundation are strong. Last year, we received donations from over 100 individuals committed to supporting African girls' education. In addition, we received matching funds from the World Bank for gifts from seventy-four of these donors.

We are an almost entirely volunteer organization and our administrative costs are extremely low. That level of frugality will continue but the costs of our scholarships are higher in Uganda than they were in South Sudan. Still, we are able to fund a full year's tuition, room and board for one girl for just \$500.



Eighteen S4 girls at Itula Secondary School with Sister Florence Oryema and the program assistants, Christine and Rufina

Given our increasing costs and the demand for our scholarships, we are hopeful that you will support the Foundation, so that we can provide for the education of as many of these ambitious, struggling South Sudanese and Ugandan girls and young women as possible.

Nearly every dollar you give goes to someone who is desperately seeking an education and whose talents are urgently needed by her country. Please give as generously as you can.

Sincerely yours,



Edward (Kim) Jaycox, Chair
Board of Directors
Dunstan Wai Memorial Charitable Foundation

OUR NEW BOARD MEMBER

The Wai Foundation's Board of Directors is very pleased to welcome Tamara Jaycox Kessler, who joined the Board on July 1, 2019. Tamara is the daughter of Edward (Kim) Jaycox, the chair of the Foundation's Board. She recently retired from a thirty-year career in the U.S. Federal government, during which she served as a federal prosecutor, internal affairs expert, and civil rights lawyer and policy maker. Tamara is a graduate of Wellesley College and Harvard Law School, and the proud mother of twin girls. Her fresh perspective, insights and energy are invaluable assets to the Foundation.



The Wai Foundation's Secondary-School Scholarship Program

The current political conflict in South Sudan remains unresolved, and so our secondary-school girls from Kajo Keji continue to reside as refugees in northern Uganda. This has not deterred their efforts to receive an education and we continue to expand our scholarship program in northern Uganda. About one-third of our 140 scholarship recipients are Ugandan nationals, mostly from the Moyo district. The rest are South Sudanese refugees.

Volunteer program administrators at the local level have always been the backbone of our scholarship programs. From the start, the Comboni Missionary Society (CMS) provided us with invaluable assistance by lending us fearless and energetic young nuns to coordinate our scholarship programs.

When at the end of 2018, the CMS shut down its operations in northern Uganda, we were extremely fortunate that Sister Florence Oryema, the Provincial Superior of the Sisters of the Sacred Heart of Jesus in Moyo, stepped forward to take on CMS's responsibilities. It is an understatement to say how pleased the Wai Foundation Board is with her new management. Since assuming the job in February, Sister Florence and her two assistants, Rufina Kinyaa and Catherine Kiden, have done an amazing job of helping the Board to select the candidates and of keeping track of our 140 scholarship recipients, offering them constant mentoring and encouragement.

As a result of their dedication and guidance, the program anticipates that at the end of 2019, thirty-eight girls will graduate with O-level secondary school certificates and one with an A-level school certificate. These graduating girls, who will need to sit for their final exams, have been working their hardest this year. To assist them with extra tutoring, the Foundation enables the S4 and S6 students to come back to school during the holidays.

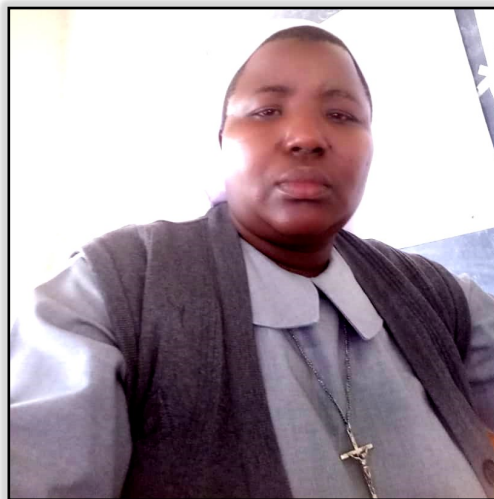
Robina Guo Ali who has proven herself to be a serious student is taking her S6 A-Level finals at St. Andrew's Secondary School this year. The Wai Foundation expects to continue funding her education at the tertiary level .



Our refugee scholars have gradually become familiar with the Ugandan education curriculum and are now better able to compete with their Ugandan classmates. Still, even though they receive room and board while they are in school, their situations at home are dire. The students struggle to acquire the basic academic necessities and requirements. The Foundation has needed to step in to provide them with items such as reams of paper, exercise books, pens, pencils and other required academic items. Additionally, after observing that some girls report late at the beginning of a school term because they lack money for transport, we are now providing those in need with a travel allowance.

The reputation of our secondary-school scholarship program continues to strengthen, and we are receiving an increasing number of applications from girls who want to be selected. To accommodate this year's increase, the Foundation added two more host schools for a total of six -- five in Moyo and one in Arua districts in Uganda. In Uganda, secondary school years are labelled Senior 1 (9th Grade) to Senior 4 (12th Grade or O-level) to Senior 5 and 6 (A-level). A quick breakdown shows how our six host schools are participating in our scholarship program:

- St. Andrew's College is now our largest host school, with forty students. Nine students are in S4, ready to do their final exams.
- Metu Secondary School hosts thirty-three students. Three students will do their final S4 exams this year.
- Moyo Secondary School is a new addition this year. It has twenty-three girls, six of them in S4 and will sit for their finals.
- Bishop Asili with six students has the smallest number of scholarships. Two students are in S4.
- Itula Secondary School is in Palorinya, The school is centrally located to serve several nearby refugee communities. Itula hosts thirty-five students. Eighteen students are in S4.
- Ediofe Secondary School, a new host school this year, only admits students with top marks. We are proud that three of our scholarship recipients have been accepted to study there.



Sister Florence Oryema is the Foundation's Secondary School Scholarship Program Administrator in Uganda

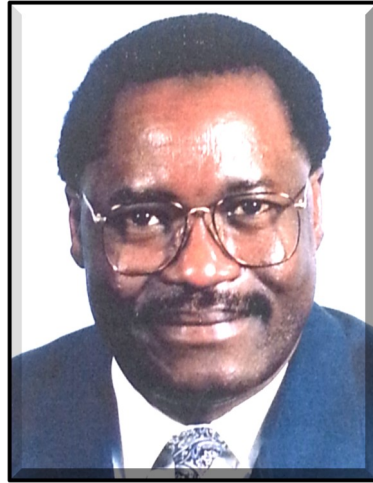
The students from South Sudan and Uganda get a chance to know each other as Wai scholars when they attend an annual workshop, organized this year by Sister Florence and her assistants. This offers the girls time to mingle and get to know each other. They also get to learn important life skills taught them by the administration team and invited guest speakers.

The theme of this year's workshop for our scholarship recipients, held on July 27th, was "Managing Personal Success: The Way to Go". Sister Florence reported that the workshop was intended to *"help them appreciate the special values that they have, become aware of their aspirations, appreciate the challenges they need to overcome, and be able to take advantage of the existing opportunities provided them in order to succeed."*



Wai Foundation students at a workshop with guest speaker Ms Ayia Palma, the Moyo District Inspector of Schools- and a great role model for the girls.

DUNSTAN WAI



1947—2005

The Dunstan Wai Memorial Charitable Foundation was founded in memory of Dunstan Mogga Wai, in accordance with his deep-seated commitment to empower the poor through education. No one could be a better role model for success through education than Dunstan Wai himself. Born in Kajo Keji, his family fled to Uganda to escape the civil war in the Sudan. As a young student and a refugee he did not have many options of getting himself out of his predicament. Dunstan solved his situation by working hard in his studies which enabled him to obtain scholarships to finance his education. The scholarships gave him an opportunity to study at some of the best universities in Africa, Europe and the United States. Dunstan was accepted to Makerere University, Kampala, where he stayed for a year before winning a scholarship to study at Oxford University. He followed this by obtaining a scholarship to Harvard where he earned his Ph.D.

Dunstan spent the bulk of his professional life at the World Bank where he made lasting contributions in areas of development. His career reflected his deep knowledge, love and passion for Africa and his wish to improve the lot of his people. Dunstan never forgot that he owed his achievements to all the support and mentoring that he got along the way. Education enabled him to achieve his goals and made him a true inspiration to those who knew him.

The Wai Foundation Tertiary-Level Program

In 2011, in response to multiple requests from our secondary-school graduates. The Wai Foundation began to support post-secondary schooling for those who qualified. Our Tertiary-Level Program has been extremely successful despite the multiple predicaments that the students and their families are facing.

- * So far, thirty-four young women have received these scholarships for courses which normally take three years to complete.
- * The young women are being hosted at seven vocational schools and one university.
- * All but one of the schools are located in Uganda. That exception is our original host school, the Juba Health Training Institute, which is in South Sudan. The other seven are dispersed in five districts in Uganda: Gulu, Arua, Moyo, Mukono, and Wakiso.
- * Thirteen scholars have graduated so far and twenty-one are continuing with their studies
- * Eight of the graduates are already gainfully employed, and the other five are poised to follow by the end of their one-year internships.

Credit for this accomplishment goes in great part to our resolute, capable program administrator, Sister Lily Grace Akedi of the Comboni Missionary Society, who is based in Juba, South Sudan. Despite the long distance from her base in Juba to the Ugandan institutions, Sister Lily keeps in touch with the students and visits each school to check on the welfare of the tertiary students.



Sister Lily, (middle) with some members of the Wai Foundation Board: (Lto R) Carolyn Stremlau, Joseph Wambia, Nyakwea Wai, Kim Jaycox, Daniel Ritchie, John Nderitu.

Juru Florence became a Wai Foundation scholarship beneficiary seven years ago. She is now a first year student at Uganda Christian University, Mukono where she plans to major in Project Planning and Entrepreneurship.



Most of the Wai scholars have chosen studies in the medical field because of employment opportunities there. Our graduates in that field include eight clinical officers, three laboratory technicians, and one theatre assistant. This year two of the scholars, Puru Betty and Kiden Harriet, graduates of the Kajo Keji Health Training Institute, are doing their internships at a hospital in Arua, Uganda. They were chosen to go to China for a three-week training course in pediatrics.

This year, a few scholars have elected to study in fields other than health care. These young women have registered to study IT, Food Science and Nutrition, Project Planning and Entrepreneurship, the last being an academic degree course. One of our first recipients, Juan Winnie, has graduated with a degree in Governance and International Relations. She aspires to becoming a diplomat.

Much to our delight, many of the tertiary girls are “paying it forward” to the best of their ability by helping their peers to succeed. Sister Lily sent us this report.

“The support Dunstan Wai Foundation has given to its beneficiaries is bearing fruit. There are two girls, Juru Jackline and Poni Scovia, who graduated in 2017 and 2018 respectively, who are amazing. Even though they are not earning much and have other responsibilities, both are supporting a Dunstan beneficiary in need. Juru is helping Viola Poni with tuition in a college according to her strength and Scovia is supporting Kiden Harriet (who is on her internship) with transport, food, and more. I am happy for their efforts of not only caring for their families and serving the nation but also reaching out to others.”

TRIBUTES FROM OUR WAI SCHOLARS

Although we do not expect it, we are always humbled and strengthened by the letters of appreciation that we receive from the recipients of our scholarships.

Addressing her letter to the Board, Yanya Irene (picture below), writes:



“On behalf of all the students currently in tertiary education both in Uganda and South Sudan we appreciate very much your constant and consistent support to us since we became beneficiaries to DWMCF. Our fees are paid in time and this makes us stress free to concentrate in our studies. It is because of your leadership and efforts that we have a reason to walk with our heads held high, sure of our future as South Sudanese women and ready to change our nation for the better.”

Juan Winnie, our recent graduate, is currently working in South Sudan with Oxfam Great Britain’s funding and donor office. She writes an amazing letter of how her life has changed.

“I want you to know that your contribution to my life and of many other girls has made us different. For example, I am a very independent person who can now pay my mother's bills and mine. I have also bought land for my mother and will soon build a house for her.... How was I able to do this? It's because you sent me to school and made me to acquire knowledge which has transformed my life for the better. The only thing I can give towards your kindness is hard work and becoming the woman I have dreamt of, to honor your dedication and life to us.”

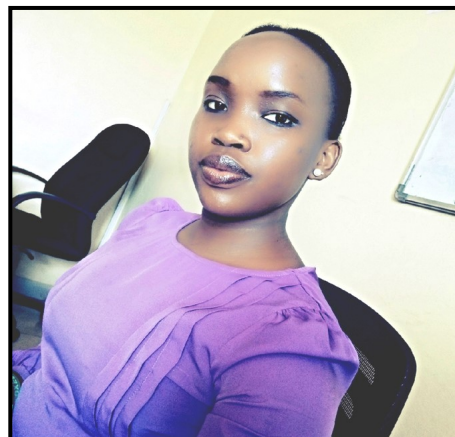
In a letter to the Board, Akujo Angela, last year's top graduate at Kajo Keji Health Training Institute, and now working as a clinical officer, writes:

"I am personally very happy for the great work you as Board Members of DWMCF have done for us and how the support has greatly changed the lives of many girls today. Thank you so much for implementing the program and for uprooting the killer diseases from us, which are illiteracy, poverty and slavery, which exist among women in South Sudan and in Africa."



Sister Lily has attended the graduation of every young woman in her charge since she started coordinating the scholarship program. She believes that the beneficiaries of the Wai Foundation tertiary scholarship program will play a big part in the reconstruction of South Sudan.

Juan Winnie, an independent young woman today, after eight years of secondary and tertiary scholarship-funded education by DWMCF.



Financial Highlights						
Income Statement	Year Ending					As of
	12/31/2014	12/31/2015	12/31/2016	12/31/2017	12/31/2018	9/30/2019
Income						
Net Contributions	20,290	72,750	78,056	91,810	88,056	86,939
Investment Income	111	18	22	22	31	33
Total Income	20,401	72,768	78,078	91,832	88,087	86,972
Expenses						
Grants	46,600	30,000	30,000	55,000	78,579	69,000
Admin Expenses	11,149	8,246	5,427	6,160	13,755	6,650
Total Expenses	57,749	38,246	35,427	61,160	92,334	75,650
Operating Surplus/(Deficit)	(37,348)	34,522	42,651	30,672	(4,247)	11,322
Balance Sheet						
Balance Sheet	Year Ending					As of
	12/31/2014	12/31/2015	12/31/2016	12/31/2017	12/31/2018	9/30/2019
Assets						
Current Asset - Cash at Bank	84,039	118,940	161,212	192,262	187,636	198,958
Other Current Assets						
Total Asset	84,039	118,940	161,212	192,262	187,636	198,958
Total Liabilities & Reserves	84,039	118,940	161,212	192,262	187,636	198,958*

* The total of \$198,958 is committed to covering the educational expenses of current scholarship students through their eventual graduations.

NOTES FROM THE TREASURER

The Dunstan Wai Memorial Charitable Foundation continues to grow financially, as reflected in our income statement and balance sheet on the opposite page. The balance sheet is strong with a cash balance of \$198,858 of which covers approximately 2.5 years of the costs of the girls currently under scholarship.

In 2018, our income, which comes primarily from individual donors, was \$88,056, a decrease of 5% from 2017. Our income is on track to exceed last year's level. .

As of 2018, grants to our scholarship recipients were \$78,579. To date in 2019, grant expenses are \$69,000. We continue to see higher expenses in the costs of tuition and increased support expenses in Uganda, where most of our students have been forced to go to school in the past four years due to the continuing crisis in South Sudan.

The financials were audited by the audit firm of PT CPAs, PLLC in Raleigh, NC. They provided us with an unqualified opinion stating that the financials were *"free of any misrepresentations. In addition, the financial records had been maintained in accordance with the standards of Generally Accepted Accounting Principles (GAAP)."*

Our goal for 2020 is to continue supporting 140 girls in secondary school and 20 girls in post-secondary school. If funds permit we hope to increase, or even double our tertiary scholarships.

Given the increasing costs of supporting these girls in a constantly challenging environment, we continue to need your help in carrying out this mission and hope you will donate generously.

John Nderitu,
Treasurer
The Wai Foundation

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MATCHING FUNDS:

The World Bank Community
Connections Funds

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The World Bank Community
Connections Funds

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IN 2019 (through October 31, 2019)**

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"THE WAI FOUNDATION: EDUCATING AFRICAN GIRLS"

The Dunstan Wai Memorial Charitable Foundation (DWMCF) continues with its original mandate of funding girls who perform well in elementary school but whose parents are unable to afford or unwilling to pay for school fees for their daughter's secondary and tertiary school education. Without financial intervention to fund their education, these bright young girls face a dire future – perhaps relegated to that of mother's helper or at risk of being sent off to earn a living as child domestic workers. Most marry in their teens and become teenage mothers, continuing the cultural cycle of female oppression.

Join us in improving the lives of the young girls of Africa with the powerful gift of education.



Scholarship recipients from four secondary schools in Moyo, Uganda. These girls are full of hope for a better future because their education is financed by the Wai Foundation donors.

THE DUNSTAN WAI MEMORIAL CHARITABLE FOUNDATION:
EDUCATING AFRICAN GIRLS

If you are able to support us, your donation will improve the lives of girls in South Sudan and northern Uganda and empower them to strive for a better future.

The Dunstan Wai Memorial Charitable Foundation is a 501(c)(3) Organization under the U.S. Internal Revenue Code, Tax ID No. 20-2949247. Contributions to the Foundation are fully deductible to the extent allowed by U.S. law.

_____ Yes, I would like to contribute:
_____ \$500 (tuition for one girl for one year)
_____ \$1,000 (for two girls for one year)
\$ _____ other amount) to the Dunstan Wai Memorial Charitable Foundation.

Credit card donations through PayPal is available on our website at
www.dunstanwaifoundation.org / www.dwmcf.org

Checks or money order should be made out to DWMCF and mailed to
P.O Box 5692, Washington DC 20016-5692

Name _____

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Please list my/our name in your listing of donors as:

_____ I/we would like for my/our gift to the DWMCF to remain anonymous.



“EDUCATING AFRICAN GIRLS”



**Students at Moyo School of Nursing enjoying a visit with Sister Lily,
the Wai Foundation Tertiary Scholarship Program Administrator.**

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