



“EDUCATING AFRICAN GIRLS”

**THE WAI FOUNDATION’S
2018 ANNUAL REPORT**



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Dunstan Wai Memorial Charitable Foundation

1005 Sherman Court, Great Falls, VA 22066

www.dunstanwaifoundation.org

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Front Page: *Juan Stella at the Makerere Institute of Social Development,
Kampala, Uganda.*

Back page: *Tertiary students with Sister Lily at Kajo Keji Health Training
Institute, Arua, Uganda, an institute relocated from South Sudan.*

2018 LETTER FROM THE BOARD CHAIR

November 2018

Dear Friends of The Wai Foundation,

It gives me great pleasure to report that despite the major disruption to our scholarship program in South Sudan in January 2017, our operations are now fully back on track. We have succeeded in transferring most of our activities from Kajo Keji County, South Sudan to northern Uganda and have increased our intake of scholars. We are now funding the education of 135 girls in four secondary schools in Uganda, and eighteen young women in seven tertiary schools in Uganda and South Sudan. At the end of 2018, twenty-nine students are poised to graduate with a certificate of secondary education. Even more impressive, four of our former secondary school scholars have succeeded in graduating from the tertiary level this year – making a total of seven young women who have reached that goal since we began funding post-secondary scholarships in 2011.

These accomplishments are remarkable given that most of our scholars studying in Uganda are refugees who have fled homes in South Sudan and are struggling to make new lives in the UNHCR camps in northern Uganda. The Ugandan government allows its refugee community to settle in small plots by building temporary shelters and planting subsistence crops for domestic use. Some of our refugee families have managed to build mud huts with grass-thatched roofs; others still live in temporary plastic-paper covered structures. The huts have no doors; the openings are shielded by a sheet of cloth or plastic paper. When it rains, water comes in, drenching everything on the dirt floor, including sleeping mats that take days to dry. Children with distended stomachs play together around in the compound, laughing and unmindful of their plight.

These are the very conditions that we observed during a ten-day site visit to Uganda this past March by three Board members of the Dunstan Wai Memorial Charitable Foundation. Beginning on March 7, 2018, Nyakwea Wai, James Adams, and Ibrahim Wani toured the Foundation's operations in Uganda, stopping first in Kampala. There they met with officials from the World Bank, the Windle Trust, and the UNHCR, (organizations that have a large presence in the same area as our scholarship program).

Then our intrepid Board member, Ibrahim Wani, a Ugandan-born American, drove the team north, often on gravel roads, to our funding area bordering South Sudan and the Democratic Republic of Congo. They traveled through Adjumani, then on to Moyo, where they visited our Wai scholars and the four secondary schools they attend. It was there that they went to see the Belameling refugee settlement described above, accompanied by three Wai scholarship recipients who call it home. One of the highlights of the visit was a meeting on March 14 with the parents of the South Sudanese scholarship recipients. Over sixty parents were present -- most of



Group photo of the DWMCF Board Members with the parents. (L-R) Ibrahim Wani, Jim Adams in red shirt, Nyakwea Wai in middle of parents. (grey scarf).

whom had walked to the school from distant refugee camps. Some had even left their settlement the day before to arrive on time. While they raised many concerns about the lack of family resources, almost all their comments and questions included expressions of appreciation for our support for the education of their daughters.

The visit's final stop was in Arua, where the Kajo Keji Health Training Institute hosts five of the students we are funding at the tertiary level. The Institute is in the process of relocating from Juba and so currently houses only one classroom block and a tent. Nonetheless, our scholars were full of optimism and seemed fully engaged in their work.

Our observations during this site visit have reenergized the Foundation's commitment to provide scholarships to as many of these ambitious, hard-working South Sudanese and Ugandan girls as possible. Thanks to the generosity of our current donors, we have been able to meet the demands on our resources, despite a substantial increase in the costs for each student from \$400 to \$500 due to a higher cost of living in Uganda than in South Sudan.

We are extremely grateful for the past generosity of our donors and hope that, having landed on our feet after a major challenge, we will continue to warrant your generous support. For those of you who have not yet donated, we invite you to join us in our work to promote girls' education in one of the most challenging places on earth.

Your support is needed now more than ever.

Sincerely,



Edward (Kim) Jaycox, Chair
Dunstan Wai Memorial Charitable Foundation



A laptop to be shared:

Tertiary Students at Health Science Training Institute in Juba, accepting a laptop from Sister Lily (right). Students need access to computers and various types of equipment required in their studies - an expense which has of necessity been assumed by the Foundation.

ANNOUNCING OUR NEW SCHOLARSHIP ADMINISTRATORS

We take great pleasure in announcing that in January 2019, the administrative role played in South Sudan and Uganda by the Comboni Missionary Society (CMS) will be assumed by the Sisters of the Sacred Heart of Jesus, who are located in Moyo, Uganda. Much to our regret, the CMS Sisters, who have skilfully managed our local operations in South Sudan and Uganda, are closing their Ugandan locale, making it necessary for them to cease their involvement with our secondary-school scholars there. Happily, though, CMS Sister Lily Grace Akedi, the backbone of our Tertiary scholarship program, who operates out of Juba, South Sudan, will continue in her role of Tertiary-level Program Coordinator for both countries. We feel extremely fortunate to make this new arrangement with the Sisters of the Sacred Heart of Jesus -- not only because of the organization's sterling reputation worldwide, but also because the Sisters are already familiar with our host schools, the community and the situation on the ground. Our new Program Administrator will be Sister Florence Oryema, a Ugandan. She is currently the Provincial Administrator in charge of the Uganda Province of the Order. Among her many qualifications, she has a BA in Education from Makerere University, MA in Development Studies from Uganda Martyrs University and MA in Human Resource Management from Uganda Management Institute. Her skills include teaching, supervisory and management, mentoring, guidance and counselling -- expertise and skills which are invaluable to our scholarship program.

The Foundation is honored to welcome Sister Florence Oryema and the Sisters of the Sacred Heart as our new partners in the education of disadvantaged African girls.



Sister Florence Oryema, Provincial Administrator in charge of the Uganda Province of the Sisters of the Sacred Heart of Jesus, conveniently located in our funding area of Moyo, Uganda.

OUR SECONDARY-SCHOOL SCHOLARSHIP PROGRAM

Except for one South Sudanese student who is graduating this year from a secondary school in Juba, all our other South Sudanese secondary-school students come from families who in 2017 fled the ongoing conflict in South Sudan and are now living in refugee camps in northern Uganda. Thanks to the quick work of Sister Lorena Ortiz, our secondary school Program Coordinator, and her assistants, Christine Poni and Rufina Kinyaa, these scholars have been placed in schools in Moyo, Uganda, where they joined the thirty-two Ugandan scholarship recipients who were already studying there.

At first, our South Sudanese scholars struggled to understand the unfamiliar Ugandan system of education. They are now more comfortable with the curriculum and are working hard to make good grades. At the end of this year, twenty-nine students in their S4 year are hoping to graduate from secondary school; one of them in S6 will graduate with an advanced level certificate.



An interactive mentoring session among the girls at the Annual Workshop

The new realities on the ground in our funding area have required that we re-assess the assistance we provide to the students. In the past, to avoid the risk of the Foundation assuming the role of “in loco parentis”, we have only paid for a student’s annual tuition, (which includes room and board). The role of providing basic personal essentials like school uniforms, transportation, exercise books, pens and pencils, and personal hygiene items had been allocated to the student’s family. In most cases now, however, these refugee families are no longer able to provide these items. As a result, the Wai Board has taken on paying most of the above basic school requirements, the lack of which would otherwise keep most of the refugee students from attending school.

Sister Lorena and her assistants have worked hard to motivate the girls to excel in their studies. On April 10 they hosted a workshop on the topics of career counseling and building self-reliance. The workshops provided an opportunity for the girls to speak out publicly on issues important to them without fear of being judged. With this type of guidance, the girls are showing signs of confidence in themselves and in their school work.

In March, The Wai Foundation Board members were able to visit all four of the secondary schools in Moyo, Uganda that host our scholarship recipients from South Sudan and Uganda.

St Andrew's Secondary School:

St. Andrews accommodates 850 students and offers a six-year secondary school education. After four years, students graduate with an ordinary level certificate, (O-Level) and can go on to an advanced level certificate, (A-Level) after six years. The school is currently hosting 46 Wai Scholars, (29 South Sudanese and 17 Ugandans). Two of the students are studying at A-Levels in the school --Guo Robina in S5, and Juru Florence in S6, her final year. This was the most upbeat group of students that our visiting team met during their site visit. They seemed to enjoy being at the school and satisfied with the teaching. It has good facilities, an impressive administration, and energized, bright, well-spoken students.

Metu Secondary School:

Metu, which was already a host school for our Ugandan scholars, did not take any of our South Sudanese refugees. The school hosts twelve Ugandan Wai scholars. One Wai scholar is in S4 and waiting to sit for her final exam. The school features a nice clean compound and classrooms and a well-stocked library. The Deputy Head Teacher who welcomed the visiting team was proud of the school's student-teacher ratio of one teacher to fifty students. That ratio, she informed the team, was much better than in other area schools.



Sister Lorena and star student Guo Robina who graduated in 2017 with the 3rd best secondary school final exam results in Moyo district. Robina is now in S5 at St Andrews Secondary School.

Itula Secondary School:

Itula is the largest secondary school in the area in terms of enrollment with a student population of 1360 and growing. Founded in 1996 as a community school with refugees, the Uganda government took it over in 2002. Offering both day and boarding facilities, the school is the one nearest to Belameling refugee settlement and surrounding camps with differing ethnic groups. It hosts the most Wai scholarship recipients, fifty-eight, all of them from South Sudan. The visiting team noted that the school administration, infrastructure and academic performance needs considerable improvement.

Bishop Asili Secondary School:

Bishop Asili offers a four-year program and has a total student population of 718. It has both day and boarding sections. It hosts eighteen Wai scholarship students, three South Sudanese and fifteen Ugandan. Twelve are in S4, their final year. Though the school's general performance had been reputed to be declining, a Wai scholar and refugee student, Guo Robina excelled in her S4 final examination last year and ranked 3rd best in Moyo district. (She is now in S5 at St. Andrew's). Unlike Guo, most S4 South Sudanese students who sat for their final exams last year did not do well.



Wai Foundation students taking a break to enjoy lunch together.

OUR TERTIARY SCHOOL SCHOLARSHIP PROGRAM

Sister Lily Grace Akedi of the Comboni Missionary Sisters is continuing for the fifth year as the Program Administrator for the Wai Tertiary Level scholarships. The program is doing very well and has so far graduated seven students; one young woman graduated in 2016, two in 2017, and four in 2018. Of the eighteen scholarships funded this year, fifteen of them went to South Sudanese students and three to Ugandans.

The fields of tertiary study undertaken by the students range from Information Technology, Business Administration, Food Science and Nutrition, Nursing and Midwifery, Laboratory Technician, Theatre Assistants, Clinical Medicine and Public Health. In 2017, a degree in Governance and International Relations was awarded to Juan Winnie

There are seven tertiary institutions hosting our scholarships in both countries., as follows:

- Juba Health Training Institute – two students
- Health Science Training Institute, (in Juba, South Sudan) – four students
- Kajo Keji Health Science Institute, (South Sudanese school relocated to Uganda) – four students
- Makerere Institute of Social Development, Uganda – two students
- Uganda Catholic Management and Training Institute – one student
- Moyo School of Nursing and Midwifery – three students
- Gulu School of Nursing and Midwifery –two students

Sister Lily has attended every graduation of her charges in Uganda and Juba. She visits them regularly and reports that the young women are hard-working and performing well despite the continuing political stresses. The Foundation continues to support the tertiary students with extra expenses directly related to their academic work, such as textbooks, lab coats, and stethoscopes. This year, the Foundation bought three computers to be shared among students in three tertiary schools. In addition, the young women receive a small stipend for incidental expenses vital for their academic welfare.

Because of all the hardships and dangers now experienced by those students living in South Sudan, none of our secondary-school scholarship recipients who are approaching graduation in Uganda want to apply to tertiary learning institutions located in South Sudan. As a result, in order to keep our program alive in South Sudan, the Board has directed Sister Lily to seek students in South Sudan who are not former Wai scholars for the 2019 intake, provided that these young women meet the same eligibility criteria of need and academic promise.

Our site visit team was particularly delighted to meet in Arua with Akujo Angela, a Wai star scholar who had finished her coursework at Kajo Keji Health Training Institute and was interning at Arua Teaching Hospital. Angela was forthright and enthusiastic about her future in the medical profession and very appreciative of the support she had received from the Foundation. Angela, who graduated in August this year could not contain her joy as she wrote to the Board Members whom she considers her parents:



*I am extremely happy for the help and the support you have given to me, my dear parents. It was on August 3rd, 2018 that I graduated and was awarded with a diploma in Clinical Medicine and Public Health. It was the most wonderful and lovely day of my life, words are not enough to express my happiness and joy on that day. On top of this I was announced the Best Performing Student in the three years course and I was awarded with a Certificate of Merit for being the best performing student of the 2017 graduating class. I deeply thank you so much for being so lovely and kind, caring and merciful to me that you have invested in planting a true tool of life (education) that can never be uproot-ed in my life till death. DWMCF has done a great thing in my life, a life that would have been so useless, meaningless and helpless forever, but you raised me up, you are surely my heavenly blessings from God Almighty. Thank you for supporting girl child education and for empowering young women with education. May that love continue to grow and grow forever. God bless you abundantly. Thank you.
Your daughter, Akujo Angela.*

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Sister Lily, (L) with 3 graduating tertiary students at Health Science Training Institute in Juba, South Sudan. The young ladies are looking at a bright future in the health sector.

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Belmeling refugee settlement is large - most of our South Sudanese secondary school scholarship recipients call it home.



*Board members
visiting with the
administrative staff
of the Kajo Keji
Health Training
Institute at Arua.*

**2018 DONORS TO THE WAI FOUNDATION
(Through October 31, 2018)**

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DUNSTAN WAI



1947 - 2005

The Dunstan Wai Memorial Charitable Foundation was founded in memory of Dunstan Wai, in accordance with his deep-seated commitment to empower the poor through education. No one could be a better role model for success through education than Dunstan Wai himself. Born in Kajo-Keji, South Sudan, he fled from there as a young boy with his family to Uganda to escape the civil war in Sudan. His relentless hard work gave him an opportunity to study at some prestigious universities, all funded by scholarships. From Makerere University, Uganda, he won an academic scholarship to study at Oxford University in England. He then proceeded to Harvard University, USA where he obtained his PhD.

Dunstan spent most of his professional life working in the area of development at the World Bank, in a career that reflected his deep knowledge, love and passion for Africa and his wish to improve the lot of his people. Having lived nearly all his adult life as a refugee, he understood the many challenges of those who had to live away from their homeland. His own academic success enabled him to achieve his goals and made him a true inspiration to those who knew him. And Dunstan never forgot that he owed his achievements to all the support and mentoring that he got along the way. It was his dream to give back the empowering gift of education -- the key to success.

ABOUT THE DUNSTAN WAI FOUNDATION

The Dunstan Wai Memorial Charitable Foundation, which began operations in January 2006, is almost entirely a volunteer venture, managed by a Board of Directors and administered by capable field partners and administrative staff in Uganda and South Sudan. The Foundation is supported by donations from friends, World Bank colleagues, and well-wishers who share our mission of providing an oasis of hope for girls and young women in South Sudan and Uganda by funding their secondary and tertiary education

Wai Foundation scholarships are awarded on the basis of need and performance to secondary- and tertiary-school girls who show academic promise but lack the funding to attend or complete their schooling. Our gender-biased focus is based on an understanding that girls endure the greater burden of cultural and financial constraints to their schooling. Funding girls' education allows them to delay marriage and their entry into motherhood by providing them with an opportunity for further education, training and employment. It is our goal to empower girls and young women through education to succeed in life.

Board Director James Adams, seen here at St Andrew's Secondary School with Juru Florence, graduating S.6 Wai Foundation scholar.

Juru is graduating this year with an Advanced Level certificate of secondary school education after 6 years of tuition funding by the Foundation. Her goal is to perform well in her final examination, making her eligible to apply and attend any university of her choice in Uganda.

Juru is a role model to other girls in her community.



2018 NOTES FROM THE TREASURER

The Dunstan Wai Memorial Charitable Foundation continues to grow financially, as reflected in our income statement and balance sheet on the next page. Our financial condition is strong with a cash balance of \$202,630 of which approximately \$171,000 is committed to covering the costs until graduation of girls currently under scholarship.

In 2017, our income, which comes primarily from individual donors, was \$91,810, an increase of 18% from 2016, thanks in part to two new funds set up in memory of Callisto Madavo and Maria-Victoria Lister. Our income as of September 30, 2018 totals \$82,577 and is on track to meet last year's level.

In 2017, grants to our scholarship recipients were \$55,000. To date in 2018, grant expenses are \$57,000. We continue to see higher expenses in the costs of tuition and increased support expenses in Uganda, where most of our students have been forced to go to school in the past two years due to the continuing crisis in South Sudan.

The Foundation's financials were audited by the audit firm of PT CPAs, PLLC in Raleigh, NC. They provided us with an unqualified opinion stating that the financials were *"free of any misrepresentations. In addition, the financial records had been maintained in accordance with the standards of Generally Accepted Accounting Principles (GAAP)."*

Our goal for 2019 is to continue supporting 135 girls in secondary school and 18 girls in post-secondary school, and if possible, to increase, or even to double, our scholarships to post-secondary young women. Given the increasing costs of supporting these girls in a constantly challenging environment, we continue to need your help in carrying out this mission and hope you will donate generously.

John Nderitu,
Treasurer
The Dunstan Wai Foundation

Financial Highlights						
Income Statement	Year Ending					As of
	12/31/2013	12/31/2014	12/31/2015	12/31/2016	12/31/2017	9/30/2018
Income						
Net Contributions	41,010	20,290	72,750	78,056	91,810	82,577
Investment Income	371	111	18	22	22	18
Total Income	41,381	20,401	72,768	78,078	91,832	82,595
Expenses						
Grant	33,000	46,600	30,000	30,000	55,000	57,000
Admin Expenses	10,684	11,149	8,246	5,427	6,160	14,849
Total Expenses	43,684	57,749	38,246	35,427	61,160	71,849
Operating Surplus/ (Deficit)	(2,303)	(37,348)	34,522	42,651	30,672	10,746
Balance Sheet						
Balance Sheet	Year Ending					As of
	12/31/2013	12/31/2014	12/31/2015	12/31/2016	12/31/2017	9/30/2018
Assets						
Current Assets - Cash at Bank	121,387	84,039	118,940	161,212	192,262	202,630
Other Current Assets						
Total Asset	121,387	84,039	118,940	161,212	192,262	202,630
Total Liabilities & Reserves						
	121,387	84,039	118,940	161,212	192,262	202,630

* Approximately \$171,000 of this total of \$202,630 is committed to covering the educational expenses of current scholarship students through their eventual graduations.

Wanted: A Special Kind of Donor

The Dunstan Wai Memorial Charitable Foundation (The Dunstan Wai Foundation) receives its funding from friends, colleagues and well-wishers who share in our mission of uplifting the future of African girls. Our donors understand the vital importance of education in alleviating poverty among those who face the greatest challenges. They also understand how difficult it is for girls and young women, especially in conflict affected areas, to enroll, attend, or complete school. We have been fortunate over the past 13 years to attract an increasing number of generous donors who have made all our accomplishments possible.

The predicament we face, however, is a familiar one. It is how to maintain and even to grow our current undertakings in the face of rising costs. The transfer of most of our operations from South Sudan has meant a significant increase in the amount of money required to support each of our scholarship recipients. Not only are the annual tuition costs higher in Uganda than in South Sudan, but the students' altered status as refugees means that we must now pay for other items which were formerly provided by the students' families. Expenses for our tertiary-level scholars are also increasing dramatically due to the need to assure them access to computers and the various types of equipment required in their studies. As a result, the current annual cost to us per year per student has risen from \$400 to approximately \$500.

For now, our financial situation is strong, and we are doing everything to assure that it will continue to be sound in the future. To that end, we are hopeful that you will join us as a new or continuing partner in our efforts, which are as vitally important now as ever. Nearly every dollar you give to the Dunstan Wai Memorial Charitable Foundation goes toward a scholarship for a South Sudanese or Ugandan girl or young woman – someone who is desperately seeking an education, and whose talents are desperately needed by her country.

THE DUNSTAN WAI MEMORIAL CHARITABLE FOUNDATION:
EDUCATING AFRICAN GIRLS

If you are able to support us, your donation will improve the lives of girls in South Sudan and northern Uganda and empower them to strive for a better future.

The Dunstan Wai Memorial Charitable Foundation is a 501(c)(3) Organization under the U.S. Internal Revenue Code, Tax ID No. 20-2949247. Contributions to the Foundation are fully deductible to the extent allowed by U.S. law.

___ Yes, I would like to contribute:

___ \$500 (tuition for one girl for one year)

___ \$1,000 (for two girls for one year)

\$ ___ (other amount) to the Dunstan Wai Memorial Charitable Foundation.

Credit card donations through PayPal is available on our website at www.dunstanwaifoundation.org.

Checks or money order should be made out to DWMCF and mailed to 1005 Sherman Court, Great Falls, Virginia 22066.

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