



Dunstan  
Wai  
Memorial  
Charitable  
Foundation

# Educating African Girls

## THE DUNSTAN WAI FOUNDATION

2023 ANNUAL REPORT



# Our Team

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Sister Florence Oryema, Secondary Scholarship Program, Moyo, Uganda  
Rufina Kinyaa, Program Assistant, Moyo, Uganda  
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2023 Annual Report design: Sara M. Nderitu

Dunstan Wai Memorial Charitable Foundation  
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# Letter from the Co-Chairs

We are pleased to present the 2023 Dunstan Wai Foundation Annual Report. In it, you will read inspiring and reassuring experiences of some recent graduates who demonstrate the power and impact of the scholarship program on their lives.

After years of chaos and disruption in South Sudan and the displacement of all our secondary students to northern Uganda, we are today supporting our largest number of students ever— one hundred and seventy-five girls in both secondary school and tertiary education. Every Wai secondary school student returned to school at the beginning of 2023 following years of disruption due to the COVID epidemic. Despite continued uncertainty and hardships in South Sudan, our tertiary level students in Juba and northern Uganda are continuing their programs and graduating. The scholarship program has reached a strong level of stability and continuity.

We are so grateful for the on-site management of the program by Sister Lily Grace Akedi of the Comboni Missionary Sisters in Juba, South Sudan, and Sister Florence Oryema of the Sisters of the Sacred Heart of Jesus in Moyo, Uganda. They have been remarkable partners for us and mentors to our students.

We appreciate all those who contribute to the Wai Foundation every year. Thanks to you, our financial position is strong. In May 2023, one of the Foundation's staunchest supporters at the World Bank, Hartwig Schafer, died unexpectedly. His widow, Tatyana Klimova, requested that donations in his honor be made to the Wai Foundation. The response has been overwhelming. The Annual Report honors Hart's legacy.

# Letter from the Co-Chairs

Two new Members joined the Board this year. Bob Liebenthal from Lusaka, Zambia worked with Dunstan Wai in Malawi and elsewhere at the World Bank and Ian Porter from Bangkok, Thailand was a classmate and close friend of Dunstan's at Oxford University. They are bringing new energy and perspectives to the Board. Our thanks go to Tamara Jaycox Kessler who has stepped down as Chair and resigned as a member to accept an assignment in the United States government.

**Just a reminder that every dollar you give goes to someone who is desperately seeking an education and whose talents are vitally useful to their country. Please continue to support their future as generously as you can.**

With best wishes,

John Nderitu  
Co-Chair and Treasurer

Daniel Ritchie  
Co-Chair and Secretary



## PROFILE OF A FUTURE ACTIVIST

"I am Andayo, a Senior 3 student of Ediofe Girls Secondary school. I am an orphan but because of the opportunity Dunstan Wai Foundation has given me to be in school I no longer feel like an orphan. I gained hope when I got this opportunity in 2020. I pledge to live by example and work harder because my school fees are paid on time.

My ambition is to become a lawyer and fight rampant corruption and advocate for the rights of orphans to realize their potential and to aid in their wellbeing."



# Board Updates

## Tamara Jaycox Kessler: Out-going Chair



Tamara Jaycox Kessler resigned as the Dunstan Wai Foundation Board Chair in January 2023 to accept a consulting position and was obliged to step down from outside interests. Her three years as Chair, Tamara worked diligently to strength the Foundation's work. She oversaw the stabilization of the educational experience especially for South Sudanese girls displaced from their home country. She supported new options for girls seeking studies beyond secondary school.

She strengthened the Foundation's financial position, creating an endowment fund and broadening the donor base. She improved administrative and fiduciary practices by introducing an ID system for each girl, and she stressed the importance of demonstrating impact by initiating a tracer study for graduated students.

At its meeting in January 2023, the Board offered its profound thanks to Tamara on her exceptional service to the Wai Foundation and to the cause of girls' education.

## Two new Board members joined the Board of Directors of the Dunstan Wai Foundation this year:

### Robert (Bob) Liebenthal



Robert (Bob) Liebenthal joined the Board in April 2023. He is a development economist with 36 years of management and field experience covering Africa, Europe and Central Asia. He worked at the World Bank for 27 years, holding various professional and management positions. Moving to Zambia after retiring from the Bank he has worked as a consultant for a range of multilateral and bilateral agencies. He was National Coordinator for the Millennium Challenge Account – Zambia, and has served as Vice-President of the Economics Association of Zambia, Senior Country Advisor for Zambia for the International Growth Centre, and Senior Associate of the African Centre for Economic Transformation. He is currently a member of the management team of the Partnership for Transparency (PTF), a voluntary organization supporting citizen participation in anti-corruption activities, with responsibility for its Africa Sub-Committee.

# Board Updates

## Ian Porter



Ian Porter joined the Board in September 2023. He has spent 32 years working at the World Bank and a further 15 years working independently. At the World Bank, he worked on countries in Africa and East Asia and including work in the education sector. Since leaving the Bank, he has worked on China (with the China Economic Research and Advisory Programme) and on Myanmar (with the International Growth Centre) as well as undertaking assignments for both multilateral and bilateral development agencies. Currently he is devoting his time to working with a foundation for early childhood development in Thailand. He now splits his time between Washington DC and Bangkok, Thailand.

We look forward to Bob and Ian helping us maintain and enhance the impact of our work, drawing on their Africa and other regional experience.

## TARGETING GREATER BENEFITS FOR COMMUNITIES



### Early Childhood Development

Due to expressed needs for nursery schoolteachers in refugee settlements, the DWMCF Scholarship program expanded this year to include short term vocational training courses in the field of Early Childhood Education. Regina, a South Sudanese and Jane, a Ugandan, both aged 20 were among the first girls to express interest in the Nursery Teacher Training Program that offers an opportunity for career development in the educational field.

Early Childhood education has been found to be a major contributor to educational success in the life of students and is now considered a necessity for every child for a stronger educational foundation. A clear career development path will see the two young women meaningfully contributing to the educational development of many young people. Both aspire to advance in their educational career to become part of the training team for nursery and kindergarten teachers, addressing the greater need for early childhood development in the communities. It is gratifying to see young people freely aspiring to take up the challenges for the development of their local communities.

# Dunstan Wai & Our Mission

The Dunstan Wai Foundation was established in memory of Dunstan Wai and in recognition of his deep-seated conviction that education can play a significant role in empowering the underprivileged. Like the girls sponsored in the secondary and tertiary scholarship programs, scholarships also funded Dunstan's education at every level, from secondary school as a refugee in Uganda, as an undergraduate student at Oxford University, and as a PhD student at Harvard University.



**Dunstan Wai**  
(1947-2005)

Few friends knew Dunstan as a young man better than the newest Board Member, Ian Porter, who writes:

*"I first met Dunstan Wai in 1970 when we were fellow students at Oxford University. We remained close friends until his tragic and premature death. In this context I know first-hand of his enormous commitment to South Sudan and to Africa more generally as well as his deep and very personal understanding of the critical importance of enhancing the quality of education on the continent. I know he would be very proud of all that the Foundation is accomplishing in his name and would be encouraging us all to continue this important work for the benefit of girls from his home area and beyond."*

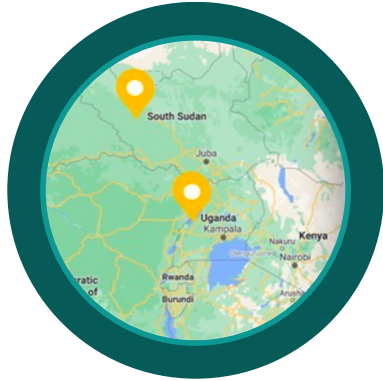
The Foundation focuses specifically on the education of girls who lack equal opportunities due to traditional gender biases and restrictions in most developing societies. In the eighteen years that the Wai Foundation has been in operation, the impact of educating girls and young women has been phenomenal. There is a growing appreciation for the education of girls. Daughters are no longer treated as commodities whose value is the bride price they can fetch at marriage. Educated young women have demonstrated that they can improve their own lives and that of their families.

We appreciate those of you who have supported us in the past and encourage you to continue to do so. Your support matters. It helps us fund the education of underprivileged girls whose families cannot afford to pay for their school fees. Educated girls feel empowered to take charge of their own lives, and this positively impacts on their communities and will continue to do so for future generations.

# Where We Are Located



The Dunstan Wai Foundation began operations in 2006 by offering girls scholarships to secondary schools in Dunstan's birthplace, Kajo Keji County, South Sudan, some 200 miles south of the capital of Juba, and to one school in northern Uganda, where he fled with his family as a child.



Our operations in Kajo Keji were terminated in January 2017 when dangerous fighting among factions caused virtually the entire county to flee to northern Uganda.



From then until now, our secondary-school program has been confined to South Sudanese refugees and Ugandan girls in a funding area in Uganda bordering South Sudan and the Democratic Republic of Congo.

Our tertiary-school program is still headquartered in Juba and scholarships go to young women in schools in both countries.

# Impact of your Gifts



## Support Dreams

Finance the educational ambitions of girls in one of the least developed places on earth. Two thirds of the one hundred and eighty four students awarded scholarships for secondary and tertiary education in 2023 are South Sudanese, the rest Ugandan.



## Provide a Lifeline

Provide a lifeline for our South Sudanese students forced to flee to refugee camps in northern Uganda in 2017, by enrolling them in local boarding schools outside their refugee camps.



## Enhance life skills

Enhance life skills through motivational workshops for our students that provide competency and camaraderie and deliver advice on dealing with negativity in challenging environments.



## Bridge the Gap

Bridge the gap, by providing necessities to girls who cannot afford to attend school without extra help, and as we did during school closures due to Covid-19, encourage students to keep focused, by organizing learning groups with tutors, and by providing radios, reading lamps and educational materials.



## Empowerment & Education

Provide empowerment through further education for secondary-school graduates by awarding tertiary scholarships to pursue advanced education and training in the health sector, project management, teaching, agriculture, nutrition, business administration, information technology, among others.



## Self-Sufficiency

Assure self-sufficiency for secondary school graduates who did not pursue further schooling by financing short-term skill courses in lucrative fields such as hairdressing and dressmaking. In 2023 the program expanded to include teachers in Early Childhood Education, who are in demand in refugee settlements and by the local community.

# Donors to the Dunstan Wai Foundation, January 2022 to September 2023

Richmond and Lynn Abbe	Francisco Haimovich Paz *	Yo Nishimuru *
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\* Contributions matched 100% by the World Bank Community Connections Fund  
\*\* Donation is in memory of Kim Jaycox



# Dunstan Wai Donations in Memory of Hartwig Schafer through September 2023

Mohammed Baharul Alam  
Waleed Alsuraih  
Kosuke Anan  
Anju Bagai  
Christian Berger  
Benu Bidani  
Henrike Brecht  
Judith Chilufya  
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Lay P. Tan  
N. Thondaiman  
Volker Treichel  
Natasha Veligura  
Almud Weitz  
Grace Yabrudy



# Wai Secondary School Scholarship Program

In 2023, the Dunstan Wai Foundation awarded scholarships to one hundred and forty-seven girls to attend six secondary schools in northern Uganda. Out of these, ninety are South Sudanese refugees and fifty-seven are Ugandan. Among them are thirty-six students in their final year – Six in Senior 6 and thirty-two in Senior 4, expected to take their final examinations in November 2023. Despite facing challenges, the girls have managed to focus on their studies, determined to benefit from their total annual tuition support. The Foundation is implementing a tracer study of secondary school recipients to identify and address challenges that could prevent us from meeting our mission of improving the lives and future of the girls in our scholarship programs. Furthermore, to bolster their motivation and mental well-being, the Foundation facilitates annual workshops for the students with the program mentors and invited guest speakers. The purpose of the sessions is to promote emotional resilience, improve life skills, foster unity, and motivate the students to stay academically driven.





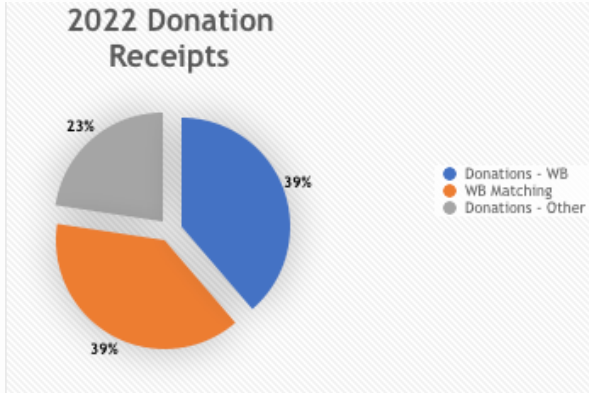


## Sarafina the 2023 Wai Scholars' workshop

Participating in the 2023 workshop is Sarafina, an eighteen-year-old student in her final year at St Andrew's Secondary School. She lost her father at the age of five, which put her family into financial hardship. After receiving a full scholarship supporting her secondary school education, Sarafina has excelled in her studies and expects to graduate at the end of 2023. The workshops and mentoring provided by the Foundation have strengthened her determination to realize her dreams. As someone who suffers from chronic asthma, she understands the need for proper community healthcare programs, and intends to pursue further studies with the goal of becoming a medical doctor and using her knowledge to improve the health of her community.

This year marked a significant opportunity for four girls from the Dunstan Wai Foundation. They joined thirty other students from eleven different countries to participate in the International Teen Explorer Project, sponsored by U.S. non-profits, Branch Out and Hear Our Voice. This initiative aims to spotlight teen voices from around the world. High school students manage the project, with guidance from adult volunteers of the sponsoring organizations. The primary objective is to allow teens to express their individual journeys, struggles and hopes, fostering global youth connectivity. Our girls are guided in this endeavor by one of our program mentors.

# 2022 Donations



## NOTES FROM THE TREASURER

Overall, our assessment is the Wai Foundation's program is doing well in a difficult, rapidly changing economic situation. The 2021 financials were audited by the firm of PT CPAs, PLLC in Raleigh, NC.

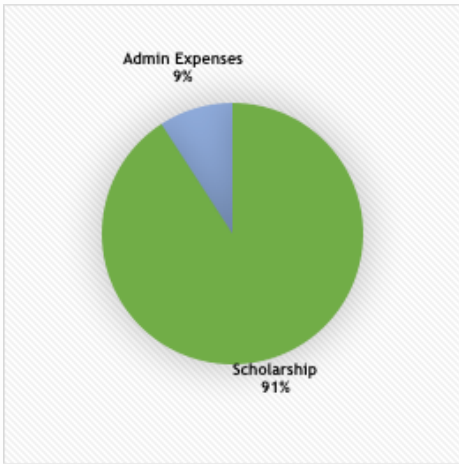
They provided an unqualified opinion that our financials were "free of any misrepresentations. In addition, the financial records had been maintained in accordance with the standard of Generally Accepted Accounting Principles."

## 2022 INCOME

In 2022, total donations received were \$114,453 from 141 individual donors, of whom over 56% are generously matched at 100% by the World Bank Group. This amount is \$48,910 (30%) less than 2021 donations of \$163,363. We continue to see the reduction in the average size of donations, although the number of individual donors is 38% higher than last year.

# Financial Report

## 2022 Outlays



### 2022 EXPENSES

Schools in Uganda, where most of our students have relocated over the past six years due to the continuing crisis in South Sudan, were open the entire year, and we also got significant tuition increases.

Our overall 2022 expenditures of \$112,448 was 130% more than the 2021 expenditures of \$52,604. The expenses in 2021 were lower due to the shutdown of schools for two terms because of the Covid-19 pandemic. We also continue to see significant inflation in tuition and educational support. Our administrative expenses related to accounting, auditing and supplies at \$11,224 were 9% of total expenses.

These results are due to our reliance in our operations on a hard-working volunteer Board of Directors and the invaluable Scholarship Program Administration by the Comboni Sisters in South Sudan and the Sisters of the Sacred Heart of Jesus in Uganda.

### STRATEGY/LOOKING AHEAD

We continue to be committed to the education and welfare of African girls and young women, in South Sudan and Uganda. 2022 is the first-year schools have been open for the full year since the pandemic, and thanks to the tremendous effort by the volunteer Sisters who ensured that all the girls reported back to school.

Our goal for 2023 is to continue supporting 147 girls in secondary school and 28 girls in post-secondary school. We are working on expanding our scholarships for post-secondary programs which will result in increased program expenses.

Given the increasing cost of supporting the girls in a constantly challenging environment, we continue to need your help in carrying out this mission and hope you will donate generously.

John Nderitu, Treasurer

The Dunstan Wai Foundation

# Tertiary Scholarship

## Tertiary Scholarship Programs

During 2023, our Tertiary Scholarship Program supported twenty-six new students. These students attend post-secondary institutions in South Sudan and Uganda. Six continuing students will be graduating in October 2023, three with Certificates - awarded to those who take tertiary courses after 4 years of secondary school, and three with Diplomas - awarded in non-degree courses after 6 years of secondary education. Majority of Students enlist in Certificate and Diploma level courses in the field of health - nursing, midwifery, laboratory technician, public health, and nutrition. but we have four tertiary students who have enrolled in Degree level courses this year, the highest number so far, studying business administration, business statistics and education.

## Administration of Program

Sister Lily Grace Akedi of the Comboni Missionary Sisters continues to administer the tertiary scholarship program, now in its thirteenth year, from Juba in South Sudan.

## Challenges in Tertiary Education



South Sudan and Northern Uganda continue to be challenging places to live primarily because of the cost of transportation and food insecurity. Our program provides resources to support the students with transportation costs as well as to supplement their food allowance at their hostels.

The scholarship program this year paid for hostel accommodation for Viola Rojo. Viola admits that even though the hostel is supposed to provide her with meals, she often goes without food - but she still prefers to remain in the hostel rather than go home because the home situation is worse. She depends on discretionary support from Sister Lily, the Program Coordinator for her urgent needs.

# Tertiary Student Highlight



My name is Konga. I am enrolled for a diploma program in clinical medicine at Juba Health Science Institute, South Sudan. My aim to pursue clinical medicine stems from a variety of factors. Firstly, I am driven by a deep passion for helping others, which is at the core of my decision. Furthermore, I am attracted to the intellectual challenges that the field of medicine presents. I thrive on continuous learning and personal growth, which clinical medicine offers abundantly. Additionally, I recognize the job stability and financial security that come with a career in this field.

The Dunstan Wai tertiary scholarship provides me with an opportunity to nurture my passion for clinical medicine in an environment that fosters growth and development without the financial burden associated with obtaining such an education. The prestige and recognition accompanying the scholarship contribute to my motivation to excel academically. I am excited about the networking and mentorship opportunities that the Dunstan Wai Foundation Scholarship Program offers, and grateful for the invaluable support and guidance it offers. My commitment to helping others, continuously seeking intellectual challenges, and striving for personal growth align perfectly with the scholarship's vision and mission.

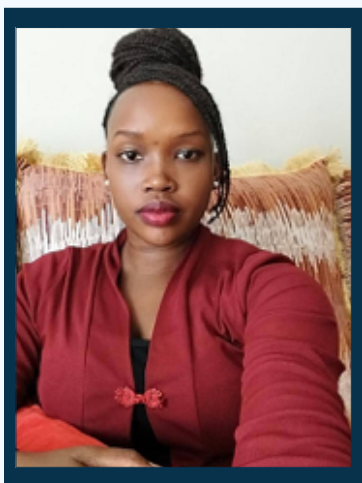
**Sister Lily (Right) with tertiary students**



## Where They Are Now

**Our Tertiary Scholarship Program Administrator, Sister Lily is immensely proud to acknowledge the fact that “most of our girls who completed their Tertiary Education are progressing well and giving back to the community.”**

- Nukaya, a Clinical Officer graduated in 2015 and is currently working with MEDAIR, an NGO in Juba. She finished her degree in Public Health and has applied for her Masters in the same field. She is the bread winner in her extended family, educating her siblings and serving the whole community.
- Juru, graduated in 2016 and worked with Global Fund for several years. She is now back to school pursuing a degree in Public Health.
- Florence graduated in 2022, She works with CIDO, (Community Initiative for Development Organization) in Pibor, a hardship area in South Sudan, among the most vulnerable in the country.



Winnie, our first tertiary student, graduated with a diploma in journalism in 2013, which she upgraded to a degree in Governance in 2017. She has been working with OXFAM in Juba. She relocated in June 2023 to Kampala to work with SAFERWORLD in her new role as Grants Officer. From a humble background, the Dunstan Wai Foundation supported Winnie's education and mentored her to become the empowered strong woman she is today, independent, and financially stable. She has not forgotten where she came from. Winnie bought a plot for her mother and is now constructing a house in it for her.



# The Dunstan Wai Charitable Foundation:

## Educating African Girls

[www.dwmcf.org](http://www.dwmcf.org)

The Dunstan Wai Memorial Charitable Foundation is a 501(c)(3) Organization under the U.S. Internal Revenue Code. Tax ID No. 20-2949247. Contributions to the Foundation are fully deductible to the extent allowed by the U.S. law.

### Support us in Educating African Girls

If you are able to support us, your donation will improve the lives of girls in South Sudan and northern Uganda and empower them to strive for a better future.

- Yes, I would like to contribute:
- \$250 for school supplies for five secondary school girls
- \$650 for tuition for one girl one year of secondary school
- \$1,600 for one girl for one year tertiary education
- \$\_\_\_\_\_ Other Amount to the Dustan Wai Memorial Charitable Foundation

Credit Card Donations through PayPal are available on our website at:  
[www.dwmcf.org](http://www.dwmcf.org) / [www.dunstanwaifoundation.org](http://www.dunstanwaifoundation.org)

Checks or money order should be made out to DWMCF and mailed to:  
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Please list my/our family name in your listing donors as

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# THANK YOU

**The Dunstan Wai Foundation**

**2023 ANNUAL REPORT**

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