



Dunstan
Wai
Memorial
Charitable
Foundation

Educating African Girls

THE DUNSTAN WAI FOUNDATION

2022 ANNUAL REPORT



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Rufina Kinyaa, Program Assistant, Moyo, Uganda
Christine Poni, Program Assistant, Palorinya Refugee Camp, Uganda
Sister Lily Grace Akedi, Tertiary Program, Juba, South Sudan

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2022 Annual Report design: Sara M. Nderitu

Dunstan & Our Mission

In 2006, the deep loss felt at the premature death of Dr. Dunstan Mogga Wai by his friends and World Bank colleagues led them to set up a charity in his memory to benefit the education of African girls. Born in South Sudan, as a child Dunstan fled civil war there with his family to Uganda.

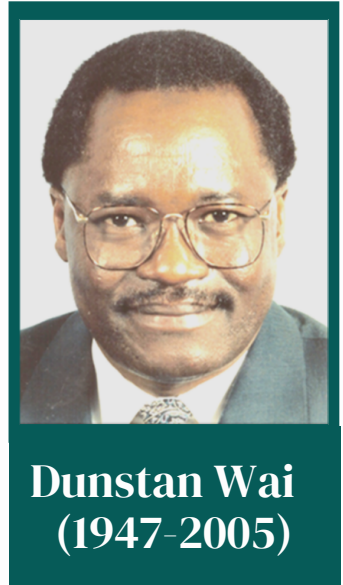
Scholarships allowed him to attend Makerere and Oxford Universities and to gain his Ph.D. from Harvard University. Dunstan spent the bulk of his professional life at the World Bank where he made lasting contributions to developing countries. His career reflected his deep knowledge of Africa and his passion to improve the lot of his countrymen—a true inspiration to those who knew him.

The Dunstan Wai Foundation honors his exemplary life through the empowering gift of education.

MISSION

The mission of The Dunstan Wai Memorial Charitable Foundation is to empower African girls through education. In African countries, as in much of the developing world, even girls with academic promise are often not able to attend school beyond the primary level.

The Dunstan Wai Foundation provides girls in South Sudan and Uganda with the financial and emotional support to continue on to secondary school and beyond. Our work is based on the belief that educating a girl will serve as a critical tool to lift her out of poverty and enable her to realize her full potential.



Letter from the Chair

Dear Friends,

With a sense of relief, I'm pleased to report that the Dunstan Wai Foundation's scholarship program is fully back on track following the COVID-related school closures in Uganda and South Sudan. In Uganda, secondary schools reopened in January 2022 -- the longest COVID-related shutdown in the world, lasting just short of two years. Only five other countries in the world remained shut that long. Experts were estimating that up to a third of all Ugandan secondary-school students, many of whom took jobs during the closures, might not return to school, leading to the prospect that the closures have eroded decades of educational progress.

Thankfully, that prediction did not hold true for the South Sudanese refugees and Ugandan girls we have been supporting in secondary schools. Nearly all of them returned to school this year and we added an additional thirty-one students for a total of 151 girls. Twenty-seven of these are expected to graduate this year. We can only attribute this success to the fact that the Wai Foundation's field assistants maintained close contact with our students and provided additional resources and encouragement to help them with their studies during the closure.

At the tertiary level, our scholarship recipients -- twenty-six in all -- were in and out of their post-secondary schools in South Sudan and Uganda throughout the shutdown and returned to school full-time in early 2022. Both countries are experiencing extremely high prices, violence and crime, and food shortages. Despite these hardships, these young women continue to pursue brighter futures. So far this year, eight have received a certificate or a diploma, mainly in the field of health care, where jobs are readily available.

Tough economic conditions in both countries will mean an inevitable rise in the price of school tuition again in 2023. We ask that you support the Foundation so that we can continue to fund the education of as many of these ambitious, hard-working South Sudanese and Ugandan girls and young women as possible.

Nearly every dollar you give goes to someone who is desperately seeking an education in unbelievably trying circumstances. The talents of these girls are urgently needed by their countries. Please give as generously as you can.

Wishing you all the best,

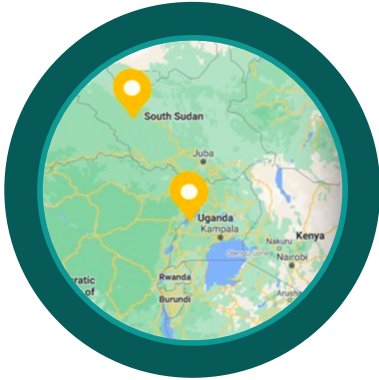
Tamara Jaycox Kessler,
Chair, Board of Directors



Where we are located



The Dunstan Wai Foundation began operations in 2006 by offering girls scholarships to secondary schools in Dunstan's birthplace, Kajo Keji County, South Sudan, some 200 miles south of the capital of Juba, and to one school in northern Uganda, where he fled with his family as a child.



Our operations in Kajo Keji were terminated in January 2017 when dangerous fighting among factions caused virtually the entire county to flee to northern Uganda.



From then until now, our secondary-school program has been confined to South Sudanese refugees and Ugandan girls in a funding area in Uganda bordering South Sudan and the Democratic Republic of Congo.

Our tertiary-school program is still headquartered in Juba and scholarships go to young women in schools in both countries.

Impact of Your Gifts

Your generous donation to the Dunstan Wai Foundation enables us to:



Support Dreams

Finance the educational ambitions of girls in one of the least developed places on earth. Two thirds of the one hundred and eighty four students awarded scholarships for secondary and tertiary education in 2022 are South Sudanese, the rest Ugandan.



Provide a Lifeline

Provide a lifeline for our South Sudanese students forced to flee to refugee camps in northern Uganda in 2017, by enrolling them in local boarding schools outside their refugee camps.



Enhance life skills

Enhance life skills through motivational workshops for our students that provide competency and camaraderie and deliver advice on dealing with negativity in challenging environments.



Bridge the Gap

Bridge the gap, by providing necessities to girls who cannot afford to attend school without extra help, and as we did during school closures due to Covid-19, encourage students to keep focused, by organizing learning groups with tutors, and by providing radios, reading lamps and educational materials.



Empowerment & Education

Provide empowerment through further education for secondary-school graduates by awarding tertiary scholarships to pursue advanced education and training in the health sector, project management, teaching, agriculture, nutrition, business administration, information technology, among others. Out of forty-two students funded since 2011, thirty-five have graduated.



Self-Sufficiency

Assure self-sufficiency for secondary school graduates who did not pursue further schooling by financing short-term skill courses in lucrative fields such as hairdressing and dressmaking. This new program has awarded scholarships to seven students since last year. Four graduated in 2022.

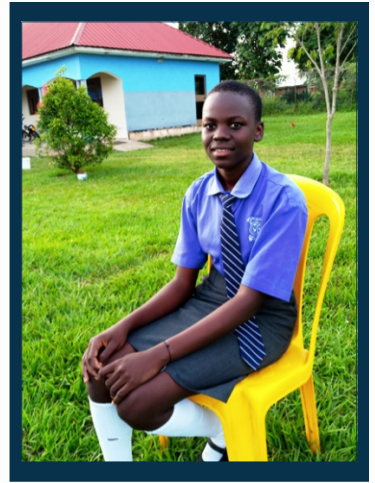
WAI SECONDARY-SCHOOL SCHOLARSHIPS

In 2022, the Wai Foundation awarded scholarships to 151 girls to attend six secondary schools in northern Uganda. Ninety of these are South Sudanese refugees and sixty-one are Ugandan.

To make up for the two years of lost schooling during Covid-19, the Foundation supported Sister Florence Oryema and her two assistants as they mentored, guided, and encouraged students to concentrate on their studies.

There are 27 candidate students – three in Senior 6 and 24 in Senior 4 – who are expected to take final examinations in November 2022. Despite the challenges they face, most are focused on their studies and determined to benefit from the program.

The Foundation has launched a tracer study of secondary-school recipients to identify and address challenges that could prevent us from meeting our mission of improving the lives and futures of girls receiving our support.



Student Highlight: Leticia

DRIVEN BY THEIR DREAMS – A STORY OF 15-YEAR-OLD LETICIA

By Sr. Florence Oryema, Uganda Provincial Administrator, Sisters of the Sacred Heart of Jesus

Leticia grew up with her grandmother in a refugee settlement in Northern Uganda. The years of primary education did not present a clear picture of how far Leticia would go with education, given the numerous challenges surrounding her family. She knew she had great potential and had the determination to succeed.

Leticia obtained division one in the Primary Leaving Examinations and joined Senior one at St. Andrew's College in Moyo District under the Dunstan Wai Memorial Charitable Foundation Sponsorship.

Leticia has remained an outstanding student at St Andrew College in Moyo. At the age of 15 Years in the Senior two class, Leticia is not only a role model for other students in academics but also in leadership roles. She is a student leader and a leader of the Red Cross Society at her school. She is a source of great inspiration, admiration, and encouragement to many girls and young people who share in her life!

One can tell from interacting with Leticia that her positive focus drives her determination. She says, "Deep in my mind, I knew I had great potential if only I had reliable financial support toward my education to help me stand out and move on toward my dream. My dream is to become a Lawyer, and I know I have to work hard to achieve that dream despite the challenges I may face. I look to the future with much hope."

MOVING BEYOND SECONDARY SCHOOL: OUR TERTIARY-LEVEL SCHOLARSHIPS

This year, 2022, the tertiary scholarship program awarded twenty-six students with scholarships to attend post-secondary schools in South Sudan and Uganda. Among them were nine students in the graduating class, eight of whom graduated this summer, and the ninth in October.

The Tertiary Scholarship Program was started in 2011 with two students. The program has continued to grow in popularity and demand and now has fourteen institutions hosting the scholarship program, ten in Uganda and four in South Sudan.

Most courses in the program take three years to complete. Courses leading to jobs in the health sector, (clinical technicians, midwifery nurses, theatre nurses, laboratory technicians) are immensely popular. Other students have ventured into advanced academic courses like Project and Human Resource Management, Teaching, Agriculture, Nutrition, and Business Administration. The students graduate with certificates, diplomas, or degrees, depending on the level of their academic registration.

Sister Lily Grace Akedi of the Comboni Missionary Sisters is continuing to administer the program for the eleventh year from Juba, South Sudan. Two-thirds of our tertiary-level students are South Sudanese and attended secondary school as refugees in northern Uganda. The rest are Ugandan.

Student Highlight: Tertiary Graduate

Yanya Class of 2022

Graduated with a Diploma in Clinical Medicine and Public Health at Juba Health Sciences Institute, South Sudan.

Challenges

After the lockdown and school closures caused by the COVID-19 pandemic, numerous tertiary schools in South Sudan and Uganda are trying to make up for lost time.

They have intensified pressure on their students by changing the school schedule from a semester to a trimester system, lengthening the school year with only short breaks in between.

Rising Cost of Living

The economies of the two countries are unstable and the cost of living is rising rapidly. So even with their tuitions and additional stipends, the students are still financially stressed, faced with other personal and "Coronal precaution" expenses required for their studies.

Transportation Costs

The rapidly rising cost of petrol has been a critical issue, especially for students in South Sudan, where our tertiary-level students do not board at school and must make daily commutes. The Tertiary Program Administrator, Sister Lily Grace Akedi, has increased the tertiary student stipend to make sure that students can attend classes.



SEEKING SELF-RELIANCE THROUGH VOCATIONAL COURSES

Recognizing that not all of our scholarship recipients are interested in or able to continue with academic studies, the Foundation has begun to provide another option for our graduates. In November 2021, we instituted a pilot program to finance secondary-school graduates in vocational training courses.

The Uganda Business and Technical Examination Board certify short-term vocational training courses that range from six months to a year.

Five students were the first to enroll in one of those accredited courses – four in Cosmetology and one in Fashion and Garment Design.

The in-demand nature of these very marketable trade skills has already paid off, according to Sr. Florence, our administrator in Moyo. Sr. Florence wrote us that she marvels at the change that took place when one of these girls acquired her new skill, concluding that “it transformed her life experience from the uncertainty of total dependence to the satisfaction of self-reliance.”

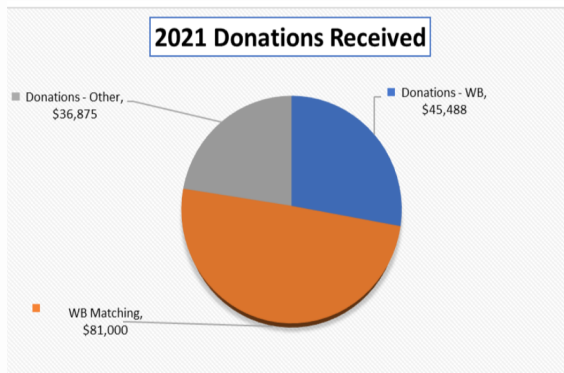
Needless to say, the pilot program has been extended in 2022.

Student Highlight: Tabita



Featured on her sewing machine, Tabita is already making use of the skills she learned in her short-term training course in Fashion and Garment Design. Tabita was a beneficiary under the Dunstan Wai Secondary School Scholarship Program. She is now one of the first to benefit from the newly introduced short-term vocational training scholarship program, using the skills she learned to earn a living which supports herself and her family.

2021 Donations



2021 INCOME

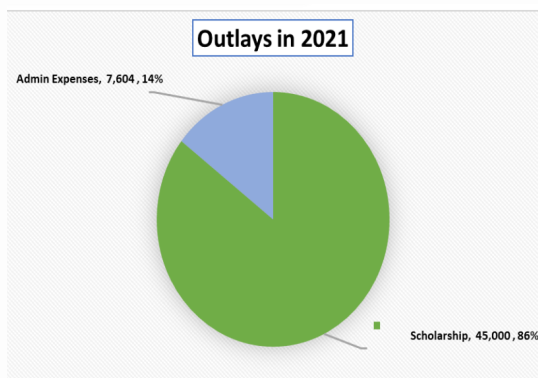
In 2021, total donations received were \$163,363 from 157 individual donors, of whom over 60% are generously matched at 100% by the World Bank Group. This amount is \$35,307 (18%) less than 2020 donations of \$198,760. The reduction is driven by reduction in average size of donations in 2021.

NOTES FROM THE TREASURER

Overall, our assessment is the Wai Foundation's program is doing well in a difficult, rapidly changing economic situation. The 2021 financials were audited by the firm of PT CPAs, PLLC in Raleigh, NC.

They provided an unqualified opinion that our financials were "free of any misrepresentations. In addition, the financial records had been maintained in accordance with the standard of Generally Accepted Accounting Principles."

Financial Report



2021 EXPENSES

Schools in Uganda, where most of our students have relocated over the past five years due to the continuing crisis in South Sudan, were partially opened in 2021 after being closed for most of the previous year due to Covid-19 pandemic.

Our overall 2021 expenditures of \$52,604 were approximately 28% more than the 2020 expenditures of \$45,157. The increase is due to the opening of the schools mentioned earlier, therefore scholarship money was sent for the full school year. We continued to support our students while they are out of school. Our administrative expenses were only about 14% of total donations, so that 86% of our donations have gone toward the Foundation's mission.

These amazing results are due to our reliance in our operations on a hard-working volunteer Board of Directors and the invaluable contributions from the Comboni Sisters in South Sudan and the Sacred Heart of Jesus Sisters in Uganda.

STRATEGY/LOOKING AHEAD

We continue to be committed to the education and welfare of African women, in South Sudan and Uganda. In 2022 we have seen schools fully operating, and thanks to the tremendous effort done by the volunteer Sisters they have been able to ensure the girls are coming back to school.

Our goal for 2023 is to continue supporting 140 girls in secondary school and 20 girls in post-secondary school. We are working on expanding our scholarships for post-secondary programs which will result in increased program expenses.

Given the increasing cost of supporting the girls in a constantly challenging environment, we continue to need your help in carrying out this mission and hope you will donate generously.

John Nderitu, Treasurer
The Wai Foundation

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* Contributions matched 100% by the World Bank Community Connections Fund

** Donation is in memory of Kim Jaycox

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Organizations:
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 on behalf of Naa Dei Nikoi
 ITW Blackbaud Giving Fund
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* Contributions matched 100% by the World Bank Community Connections Fund
 ** Donation is in memory of Kim Jaycox

Board Updates: New Board Member



Kagondou Wai

Message from Kagondou Wai

"From the Foundation's inception, I have been aware of its efforts to provide a better future for underprivileged girls in East Africa by giving them an opportunity for a better education. More recently I have become involved in consulting on some of the technical issues the Foundation faces and now I'm privileged to join its board. I will work hard to ensure that the Foundation continues to be successful in making a difference in the lives of these young women.

I spent many years teaching and managing teachers in China and know firsthand how impactful a successful learning journey can be on a student's life. As someone with three young children with many school years ahead of them, quality of education is always on my mind. The chance to help provide a better education for those in need is something that I'm humbled to be a part of and I look forward to keeping you all informed of our progress and I invite you to share in our journey!"

We are happy to announce that Kagondou Wai, Dunstan's son, joined the Board of the Wai Foundation in July 2022. He has over 12 years' experience working in Education, working firstly as an English Teacher and then over many years in Education Management. He spent those years primarily in Eastern China, working in Shandong and Zhejiang provinces, as well as in Shanghai city. He has experience working with primary and secondary level students in both private and public institutions. More recently he has begun a career as a Software developer and will be working primarily on developing the foundation's social media and online presence. He holds a BSc in Business Studies with Computer Science from Brunel University, London, UK. Kagondou lives with his family in Great Falls, Virginia.



The Dunstan Wai Charitable Foundation:

Educating African Girls

www.dwmcf.org

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Support us in Educating African Girls

If you are able to support us, your donation will improve the lives of girls in South Sudan and northern Uganda and empower them to strive for a better future.

- Yes, I would like to contribute:
- \$500 (tuition for one girl one year)
- \$1,000 (for one tertiary level scholarship)
- (Other Amount) to the Dustan Wai Memorial Charitable Foundation
- \$ _____

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Checks or Money Orders should be made out to: DWMCF
and mailed to: P.O. Box 5692, Washington DC 20016-5692

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THANK YOU

The Dunstan Wai Foundation

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